			** PUBLIC DISCLOSURE COPY *		OMB No. 1545-0047						
For	" 9	90	Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (e	xcept private foundations)	0000						
Depa	rtment	of the Treasury	Do not enter social security numbers on this form as it may be a terminated on the later of t		Open to Public Inspection						
		enue Service	► Go to www.irs.gov/Form990 for instructions and the late ar year, or tax year beginning OCT 1, 2020 and ending	SEP 30, 2021	Inspection						
-			f organization	D Employer identificati	on numbor						
D (Check if pplicab	le:	i organization	D Employer identificati							
	Addre		AND GIRLS COUNTRY OF HOUSTON, INC.								
	Name chang	ge Doing b	usiness as	74-6026198							
	_returr ∃Final	Number	and street (or P.0. box if mail is not delivered to street address) Room/suit 6 ROBERTS ROAD	E Telephone number 281-351-49	76						
	⊥returr termi	n-		G Gross receipts \$	10,750,007.						
	ated	ded UOCZ	own, state or province, country, and ZIP or foreign postal code LEY, TX 77447	H(a) Is this a group return							
	_lreturr]Appli		nd address of principal officer: VINCENT DURAN	for subordinates?							
	tion pend		AS C ABOVE	H(b) Are all subordinates includ							
1.1	[ay.ey		X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 52								
			BOYSANDGIRLSCOUNTRY.ORG	H(c) Group exemption nu							
				ar of formation: 1959 M Sta							
	art I				ale et legal demiene.						
	1		be the organization's mission or most significant activities: BOYS AND	GIRLS COUNTRY	IS A						
Governance		LICENSE	D, CHILDCARE RESIDENTIAL FACILITY THAT	PROVIDES 24-H	OUR CARE						
rna	2		x if the organization discontinued its operations or disposed of mo								
Nel	3				38						
		3 Number of voting members of the governing body (Part VI, line 1a) 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 4									
Activities &	5			61							
/itie	6		of individuals employed in calendar year 2020 (Part V, line 2a)		500						
Ç			d business revenue from Part VIII, column (C), line 12		0.						
◄			business taxable income from Form 990-T, Part I, line 11		0.						
				Prior Year	Current Year						
Ø	8	Contributions	and grants (Part VIII, line 1h)	3,526,500.	5,627,271.						
Revenue	9		ce revenue (Part VIII, line 2g)	212,975.	182,061.						
eve	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)	7,616.	1,743,662.						
£			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,412,596.	1,262,443.						
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,159,687.	8,815,437.						
	13		milar amounts paid (Part IX, column (A), lines 1-3)	56,759.	90,952.						
	14	Benefits paid	to or for members (Part IX, column (A), line 4)	0.	0.						
ŝ			r compensation, employee benefits (Part IX, column (A), lines 5-10)	4,072,431.	3,675,293.						
use			undraising fees (Part IX, column (A), line 11e)	0.	0.						
Expenses			ing expenses (Part IX, column (D), line 25) 586,135.								
ш	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)	2,136,979.	2,175,575.						
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,266,169.	5,941,820.						
	19	Revenue less	expenses. Subtract line 18 from line 12	-1,106,482.	2,873,617.						
Net Assets or Fund Balances				Beginning of Current Year	End of Year						
set	20	Total assets (Part X, line 16)	34,124,530.	42,166,741.						
at As	21		(Part X, line 26)	2,729,992.	3,492,776.						
			fund balances. Subtract line 21 from line 20	31,394,538.	38,673,965.						
	art II	-									
			I declare that I have examined this return, including accompanying schedules and state		owledge and belief, it is						
true	, corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which prepar	er has any knowledge.							

Sign Here	Signature of officer SCOTT NOTARAINNI, CFO Type or print name and title		Date
Paid	Print/Type preparer's name GUY T. TABOR, CPA	Preparer's signature	ate Check PTIN if self-employed P00171798
Preparer	Firm's name 🕒 HARPER & PEARSON		Firm's EIN ▶ 74-1695589
Use Only	Firm's address ONE RIVERWAY, SU	ITE 1900	
	HOUSTON, TX 7705	6	Phone no. (713) 622-2310
May the I	RS discuss this return with the preparer shown abo	ove? See instructions	X Yes No
032001 12-2	3-20 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (2020)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-602	6198 _{Page} 2
Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: TO CHANGE THE LIVES OF CHILDREN FROM FAMILIES IN CRISIS BY LOV	
	NURTURING THEM IN A CHRISTIAN HOME ENVIRONMENT, RAISING THEM T	
	SELF-SUSTAINING AND CONTRIBUTING ADULTS.	J BECOME
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total e	xpenses, and
	revenue, if any, for each program service reported.	
4a		182,061.)
	BOYS AND GIRLS COUNTRY IS A LICENSED, CHILDCARE RESIDENTIAL FA	
		GES OF 5
	AND 18 WHO ARE IN CRISIS, PRIMARILY FROM THE HOUSTON, TX AREA. PROVIDES RESIDENTIAL CARE, AFTERCARE AND SCHOLARSHIPS TO APPRO	
	15 YOUNG ADULTS AS NEEDED FOR POST-HIGH SCHOOL EDUCATION AND T	
	15 TOONG ADOLIS AS MEEDED FOR POST-HIGH SCHOOL EDUCATION AND I.	AINING.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40		,
4d	Other program services (Describe on Schedule O.)	`
40	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ► 4,949,760.)
<u>4e</u>	Total program service expenses 4,949,760.	Eorm 990 (2020)

Form	aan	(2020)
	330	(2020)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	-	v	
-	If "Yes," complete Schedule A	1	X X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Δ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		x
	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 23
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		х	
b	Schedule D, Parts XI and XII	12a	Δ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			<u> </u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
10	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		<u> </u>
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form **990** (2020)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			77
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
~~	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		^
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		х
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	200		
C	"Yes," complete Schedule L, Part IV	28c	x	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	200	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 31			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	Х	

020)	BOYS	AND	GIRLS	COUNTRY	\mathbf{OF}	HOUSTON,	INC.	74
Statements F	Regardin	g Oth	er IRS Fili	ings and Tax	Cor	npliance (contin	nued)	

			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 61										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)										
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х							
b	If "Yes," enter the name of the foreign country 🕨										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х							
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х								
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7c		Х							
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d										
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х							
f											
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	3 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year?										
9											
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans 13b										
	Enter the amount of reserves on hand 13c										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		 							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										

Form **990** (2020)

Form 990 (2020)

74-6026198 BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 38										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b 38										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1									
	officer, director, trustee, or key employee?	2	Х								
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х							
5											
6	Did the organization have members or stockholders?	6		Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Х								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	in Schedule O how this was done	12c	Х								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Х								
b	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		Х							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed NONE										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able							
	for public inspection. Indicate how you made these available. Check all that apply.	,									
	X Own website X Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	ncial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	SCOTT NOTARAINNI - 281-351-4976										
	18806 ROBERTS ROAD, HOCKLEY, TX 77447										

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X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(da		Pos	ition			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	than is bot	h an	compensation	compensation	amount of
	week		cer an	d a d	irecto	or/trus	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	ę.			ated		organization	(W-2/1099-MISC)	from the
	related	istee	truste		e	bensi		(W-2/1099-MISC)		organization
	organizations below	Jal tri	onal		ploye	ee com				and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	rmer			organizations
(1) DURAN, VINCENT	40.00	드	드	5	Ke	포망	요			
EXECUTIVE DIRECTOR				x				133,829.	0.	26,412.
(2) ALLEN, JAMES	40.00									
CHIEF FINANCIAL OFFICER		1		x				68,027.	0.	14,478.
(3) AIMONE, WILLIAM	2.00									
DIRECTOR		X						0.	0.	0.
(4) BOYER, DONNA	2.00									
DIRECTOR		Х						0.	0.	0.
(5) DEALDECOA, CARLOS	2.00									_
DIRECTOR		X						0.	0.	0.
(6) DUCKWORTH, BART	2.00									_
DIRECTOR		X						0.	0.	0.
(7) GALLOWAY, SCOTT	2.00									
CHAIR		X		X				0.	0.	0.
(8) HALE, RANDALL	2.00									•
DIRECTOR	0.00	X						0.	0.	0.
(9) HARPER, WILL	2.00									0
DIRECTOR		X						0.	0.	0.
(10) HERR, BRYAN	2.00									0
DIRECTOR		X						0.	0.	0.
(11) MEY, MARK	2.00							0.		0
DIRECTOR	2.00	X						0.	0.	0.
(12) OVERALL, TRAVIS	2.00	x		x				0.	0.	0.
SECRETARY	2.00	<u>^</u>		^				0.	0.	0.
(13) RAMSAY, SALLY	2.00	x						0.	0.	0.
DIRECTOR	2.00	^						0.	0.	0.
(14) RODGERS, RYAN DIRECTOR	2.00	x						0.	0.	0.
(15) ROTAN, MATTHEW	2.00							0.	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(16) SCOTT, DICK	2.00									
DIRECTOR		x						0.	0.	0.
(17) SORENSON, PAUL	2.00									
DIRECTOR		x						0.	0.	0.
										Course 000 (0000)

032007 12-23-20

	GIRLS O	COT	JN'	[R]	2 (OF	Η	OUSTON, INC.	74-60	26	198	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, an	d Hi	ghe	st (Compensated Employe	es (continued)			
(A)	(B)			(0				(D)	(E)			(F)
Name and title	Average	Position (do not check more than one						Reportable	Reportable		Esti	mated
	hours per	box	, unle	ss pe	rson i	is bot	h ar	compensation	compensation	n	amo	ount of
	week		cer ar	id a d I	recto	or/trus	tee)	from	from related		0	ther
	(list any	ector						the	organizations			ensation
	hours for	or di	e.			ated		organization	(W-2/1099-MIS	iC)		m the
	related organizations	ustee	truste		e	pens		(W-2/1099-MISC)			•	nization
	below	ual tr	ional		ploye	t com						related nizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensate employee	Former				orgai	lizations
(18) STEPHENS, STEVE	2.00	드	드	5	Αŝ	포핑	포					
	2.00	x						0.		Ο.		0.
DIRECTOR	2 00	<u>^</u>						0.		0.		0.
(19) SULT, J. R.	2.00									0		0
DIRECTOR		X						0.		0.		0.
(20) TRICE, KRISTIE	2.00									•		•
DIRECTOR		х						0.		0.		0.
(21) WATFORD, MICHAEL	2.00											
DIRECTOR		Х						0.		0.		0.
(22) WAY, WILLIAM	2.00											
DIRECTOR		Х						0.		0.		0.
(23) WHITE, MICHAEL	2.00											
DIRECTOR		X						0.		0.		0.
(24) WU, JAMES	2.00											
DIRECTOR		X						0.		0.		Ο.
(25) BRITZ, GEORGENE	2.00											
TREASURER		x		X				0.		0.		Ο.
(26) LISTEN, CHARLES	2.00											
DIRECTOR		x						0.		Ο.		0.
1b Subtotal								201,856.		0.	40	,890.
c Total from continuation sheets to Part VI							-	0.		0.		<u> </u>
d Total (add lines 1b and 1c)							5	201,856.		0.	40	,890.
2 Total number of individuals (including but n								-		<u>م</u>		
compensation from the organization			nore	Ju u		o)				0		1
												Yes No
3 Did the organization list any former officer,	director trust	ا مم		mn	lova		, hi	ahest compensated em	nlovee on			
line 1a? If "Yes," complete Schedule J for s	-										3	x
								ther componentian from			3	
4 For any individual listed on line 1a, is the su and related organizations greater than \$150			-					-	-		4	x
											4	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	-				-			-			5	x
Section B. Independent Contractors	piele Scheduk	eji	01 50	uch	pers	SOIT .					5	
•	managetad in	dono	nda		onti			that reasined more than	¢100.000 of com		otion fr	
1 Complete this table for your five highest co										pens	ation in	JIII
the organization. Report compensation for	the calendar y	ear	enai	ng v	vitn	or w	Ith		year.		(0)	
(A) Name and business	address							(B) Description of s	services	C	(C) ompen	
EMCO RENNOVATIONS & CONTR								Description of			ompen	341011
		142	2								1 5 3	645
3602 MESA RIDGE, HOUSTON	, 1A //(J4.	5					BUILDING COT	IAGE		100	,645.
• Total number of indexes dont contract. "		ot "		d + -	+1	oc "			novo there			
2 Total number of independent contractors (i	-	IOT III	mte	u to	010	se II: 1	ste	u above) who received r	nore than			

								DUSTON, INC.		6198
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nployees, and Highest			ligh	est	Compensated Employ			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(cl				app	ly)	compensation	compensation	amount of
	per	È			<u> </u>	<u> </u>		from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				nplo		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ted el		(W-2/1099-MISC)		organization
	related	stee o	ustee			en sa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest com pensated em ployee				organizations
	below	vidu	itutio	cer	emp	hest o	Former			
	line)	lpd	Inst	Officer	Key	Hig	Боп			
(27) PISKLAK, BEN	2.00	v						0	0	0
DIRECTOR	2 00	X						0.	0.	0.
(28) STEDHAM, KRISTIN DIRECTOR	2.00	x						0.	0.	0.
(29) WEGMANN, SCOTT	2.00							0.	••	
	2.00	x						0.	0.	0.
DIRECTOR	2 00	<u>^</u>	<u> </u>		<u> </u>	<u> </u>		0.	0.	0.
(30) BISHOP, DAVID	2.00								0	0
DIRECTOR		X						0.	0.	0.
(31) GATEWOOD, MICHAEL	2.00									-
DIRECTOR		Х						0.	0.	0.
(32) MARKS, BRAD	2.00									
DIRECTOR		X						0.	0.	0.
(33) MARTIN, SCOTT	2.00									
DIRECTOR		X						0.	0.	0.
(34) SCIANNA, CHUCK	2.00									
DIRECTOR		x						0.	0.	0.
(35) STILLEY, RANDALL	2.00									
DIRECTOR		x						0.	0.	0.
(36) DALTON, JOHN	2.00									
DIRECTOR		x						0.	Ο.	0.
(37) GIBSON, KATHY	2.00							•••		
DIRECTOR	2100	x						0.	Ο.	0.
(38) MEALY, MATTHEW	2.00									
DIRECTOR	2.00	x						0.	Ο.	0.
(39) MILLER, JAMES	2.00							0.	• 0	
	2.00	x						0.	0.	0.
DIRECTOR	2 00	^						0.	0.	0.
(40) SPRINGER, ZACH	2.00							0	0	0
DIRECTOR		X						0.	0.	0.
		ļ								
Total to Part VII, Section A, line 1c										

						RL	S COUNTRY	Y OF HOUST	ON, INC.	74-6026	198 Page 9
Pa	rt \	/11									
			Check if Schedule O	conta	ains a respo	nse	or note to any lin	e in this Part VIII (A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenuè excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b									
ts,			Fundraising events				435,011.				
i Gif		d Related organizations 1d									
Sir,			Government grants (cont				777,015.				
ler utic		t	All other contributions, gifts,				4 415 245				
d d ⊟ D d		~	similar amounts not included				4,415,245. 50,222.				
Con		-	Total. Add lines 1a-1f				•••,===:	5,627,271.			
<u> </u>							Business Code	, , , ,			
ė	2	а	RESIDENT CARE				623990	116,136.	116,136.		
eric		b	AGRICULTURAL PROGRA	М		_	110000	65,925.	65,925.		
n Se		с									
Tan Sev		d									
Program Service Revenue		е									
Δ.			All other program service					100.051			
			Total. Add lines 2a-2f					182,061.			
	3		Investment income (inclue other similar amounts)					25,363.			25,363.
	4		Income from investment of								20,000
	5		Royalties		-	-	F				
					(i) Real		(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		с	Rental income or (loss)	6c							
			Net rental income or (loss	s) <u></u>							
	7	а	Gross amount from sales of		(i) Securiti		(ii) Other				
			assets other than inventory	7a	1,430,6	61.	2,156,015.				
Ð		b	Less: cost or other basis	74	1,452,8	22	415,544.				
venue		~	and sales expenses Gain or (loss)	70 7c			· · · · · · · · · · · · · · · · · · ·				
Rev			Net gain or (loss)					1,718,299.			1,718,299
Other	8		Gross income from fundraisi					, , , -			
đ			including \$								
			contributions reported on								
			Part IV, line 18			8a	1,319,062.				
			Less: direct expenses			8b	66,193.				
			Net income or (loss) from				▶	1,252,869.			1,252,869
	9	а	Gross income from gamin								
			Part IV, line 19			9a					
			Less: direct expenses			9b					
	10		Net income or (loss) from Gross sales of inventory,			,					
	10	a	and allowances			10a					
		b	Less: cost of goods sold			10b					
		c Net income or (loss) from sales of inventory				<u>у</u>	►				
s							Business Code				
Miscellaneous Revenue	11	а	MISCELLANEOUS				900099	9,574.			9,574.
llan /enu		b								ļ	
Sce Rev		c	<u></u>			_					
Ĭ			All other revenue					0 574			
	12		Total. Add lines 11a-11d Total revenue. See instruction				····· P	9,574. 8,815,437.		0.	3,006,105,
			TOTAL LOVGING, OCC INSTITUTION	010				U_U_U_U_U_U/_			

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	90,952.	90,952.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	243,016.	204,085.	15,325.	23,606
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,662,998.	2,236,392.	167,931.	258,675
8	Pension plan accruals and contributions (include			4 4 5 0	
	section 401(k) and 403(b) employer contributions)	66,165.	55,566.	4,172.	<u>6,427</u> 41,902
9	Other employee benefits	431,372.	362,267.	27,203.	41,902
10	Payroll taxes	271,742.	228,210.	17,136.	26,396
11	Fees for services (nonemployees):				
a L	F				
b	6 F	37,443.	21,062.	14,132.	2,249
	Accounting	57,445.	21,002.	14,132.	4,249
	Lobbying Professional fundraising services. See Part IV, line 17				
e					
f					
g	column (A) amount, list line 11g expenses on Sch O.)	84,713.	47,652.	31,974.	5,087
12	Advertising and promotion	01//100	17,0520	51,5,11	57007
13	Office expenses	139,212.	94,766.	18,980.	25,466
14	Information technology				
15	Royalties				
16	Occupancy	266,997.	224,277.	18,690.	24,030
17	Travel		/		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20					
21	Payments to affiliates	623,879.	524,058.	43,672.	56,149
22	Depreciation, depletion, and amortization	267,798.	224,950.	18,746.	24,102
23	Insurance Other expenses. Itemize expenses not covered	207,790.	224, 550.	10,740.	24,102
24	above (List miscellaneous expenses not covered line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MAINTENANCE AND OPERATI	315,093.	283,584.	13,785.	17,724
b	STAFF RECRUITING AND TR	129,161.	113,842.	6,464.	8,855
с	ACTIVITIES AND EDUCATIO	125,630.	125,630.		
d	FOOD AND SUPPLIES	77,379.	77,379.		
е	All other expenses	108,270.	35,088.	7,715.	65,467
25	Total functional expenses. Add lines 1 through 24e	5,941,820.	4,949,760.	405,925.	586,135
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)	В
Part X	Balance	Sheet

74-6026198 Page 11

		Check if Schedule O contains a response or note t	o any line in thi	is Part X		·····		
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				35,896.	1	816,088.
	2	Savings and temporary cash investments				102,941.	2	369,238.
	3	Pledges and grants receivable, net				930,209.	3	1,812,561.
	4	Accounts receivable, net				78,419.	4	679,294.
	5	Loans and other receivables from any current or fo						
		trustee, key employee, creator or founder, substar	tial contributor	r, or 35%				
		controlled entity or family member of any of these	persons				5	
	6	Loans and other receivables from other disqualifie	d persons (as d	defined				
		under section 4958(f)(1)), and persons described in	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)					
sts	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use					8	
◄	9	Prepaid expenses and deferred charges		212,921.	9	310,082.		
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D		850,76				
	b	Less: accumulated depreciation		718,22		9,227,012.	10c	9,132,546.
	11	Investments - publicly traded securities		213,070.	11	1,839,841.		
	12	Investments - other securities. See Part IV, line 11			12			
	13	Investments - program-related. See Part IV, line 11	_		13			
	14	Intangible assets		00 004 000	14			
	15	Other assets. See Part IV, line 11		23,324,062.	15	27,207,091.		
	16	Total assets. Add lines 1 through 15 (must equal l				34,124,530.	16	42,166,741.
	17	Accounts payable and accrued expenses			_	415,909.	17	467,992.
	18	Grants payable		440 401	18			
	19	Deferred revenue		449,401.	19	1,475,188.		
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete Pa					21	
Liabilities	22	Loans and other payables to any current or former						
billid		trustee, key employee, creator or founder, substar						
Lial		controlled entity or family member of any of these			22			
	23	Secured mortgages and notes payable to unrelate					23	
	24	Unsecured notes and loans payable to unrelated t			····· _		24	
	25	Other liabilities (including federal income tax, paya						
		parties, and other liabilities not included on lines 1				1,864,682.	05	1,549,596.
	26	of Schedule D				2,729,992.		3,492,776.
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check	here 🕨 X			2,129,992.	20	5,452,1100
ses		and complete lines 27, 28, 32, and 33.		1				
anc	27	Net assets without donor restrictions				9,550,304.	27	11,179,127.
Bal	28	Net assets with donor restrictions				21,844,234.	28	27,494,838.
pu	20	Organizations that do not follow FASB ASC 958					20	, ,
Fu		and complete lines 29 through 33.						
° or	29	Capital stock or trust principal, or current funds					29	
sets	30	Paid-in or capital surplus, or land, building, or equi					30	
Ase	31	Retained earnings, endowment, accumulated inco					31	
Net Assets or Fund Balances	32	Total net assets or fund balances				31,394,538.	32	38,673,965.
~	33	Total liabilities and net assets/fund balances				34,124,530.	33	42,166,741.
								Earm 990 (2020)

Form **990** (2020)

Form	BOYS AND GIRLS COUNTRY OF HOUSTON, INC.	74-	602619	8 р	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>437.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,9	41,	820.
3	Revenue less expenses. Subtract line 2 from line 1	3	2,8	73,	617.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	31,3	94,	538.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	4,4	05,	810.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
-	column (B))	10	38,6	73,	965.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedul	θO.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	hedule (D.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Au	dit		
	Act and OMB Circular A-133?		3	a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the req	uired aud	dit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b	

Form **990** (2020)

SCHEDULE A	
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Department of the Treasury

1	(Form	990	or	990-	FZ
л		550	U I	550	

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2020
Open to Public Inspection

OMB No. 1545-0047

I

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.									Inspection		
Nam	e of t	the organizati	on							Employe	r identification numbe
						COUNTRY OF					4-6026198
Pa						(All organizations must of				ns.	
The	organ					(For lines 1 through 12,					
1						on of churches describe			1)(A)(i).		
2						(Attach Schedule E (For					
3						anization described in s					
4			-	ation operated	in co	onjunction with a hospita	I describe	d in sectio	on 170(b)(1)(/	A)(III). Enter	the hospital's name,
-		city, and stat			<i>.</i>						h a al ia
5						ollege or university owne	d or opera	lied by a g	overnmental	unit descri	
6		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
	X					antial part of its support				the cenera	I public described in
•			b)(1)(A)(vi). (Co			and part of its support	nom a gov	/enninenta		the genera	
8						(1)(A)(vi). (Complete Pa	† II.)				
9						in section 170(b)(1)(A)		ed in conii	unction with a	a land-orant	college
		•	•			culture (see instructions)				•	e e
		university:	c c	C C	0	. ,					
10		An organizati	on that normal	lly receives (1)	more	than 33 1/3% of its sup	port from	contributio	ons, members	ship fees, a	nd gross receipts from
		activities rela	ted to its exem	npt functions, s	subje	ct to certain exceptions;	and (2) no	o more tha	n 33 1/3% of	its support	t from gross investment
		income and u	unrelated busir	ness taxable in	come	e (less section 511 tax) fi	rom busine	esses acqu	uired by the o	organization	after June 30, 1975.
		See section	509(a)(2). (Cor	nplete Part III.))						
11		•	0	•		sively to test for public s					
12		-	-	-		sively for the benefit of, t				-	
						ed in section 509(a)(1) o					Check the box in
			-		• •	of supporting organization		-		-	
а						supervised, or controlled					
			-			egularly appoint or elect ections A and B.	a majonty				supporting
b		٦ ⁻		-		d or controlled in connec	tion with i	ts sunnort	ed organizati	on(s) by h	avina
				-		anization vested in the			-		-
			-			Sections A and C.				9	- · ·
с		٦ ⁻		-		g organization operated	in connec	ction with,	and functiona	ally integrat	ed with,
		its support	ed organizatior	n(s) (see instru	ctions	s). You must complete	Part IV, S	ections A,	D, and E.		
d] Type III no	n-functionally	integrated. A	supp	porting organization ope	rated in co	onnection	with its suppo	orted organ	ization(s)
		that is not f	functionally into	egrated. The o	rgani	zation generally must sa	tisfy a dist	tribution re	equirement ar	nd an atten	tiveness
		requiremen	nt (see instructi	ons). You mus	st cor	mplete Part IV, Section	s A and D	, and Part	V.		
е		Check this	box if the orga	nization receiv	ved a	written determination fro	om the IRS	6 that it is	а Туре I, Туре	e II, Type III	
			•		unctic	onally integrated suppor	ting organi	ization.			
f			of supported o								
g		ide the following is the following of the second	<u> </u>	about the sup (ii) EIN	oporte	ed organization(s). (iii) Type of organization	(iv) Is the ora	anization listed	(v) Amount o	of monetary	(vi) Amount of other
	(organization				(described on lines 1-10	in your govern	ing document?	support (see i	,	support (see instructions
		0				above (see instructions))	165				
T											1

Schedule A (Form 990 or 990-EZ) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	5646458.	3276041.	4087485.	3526500.	5627271.	22163755.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	5646458.	3276041.	4087485.	3526500.	5627271.	22163755.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						1358617.			
6	Public support. Subtract line 5 from line 4.						20805138.			
Sec	tion B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7	Amounts from line 4	5646458.	3276041.	4087485.	3526500.	5627271.	22163755.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	50,251.	15,449.	24,738.	13,450.	25,363.	129,251.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10						22293006.			
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 3	,066,356.			
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)				
	organization, check this box and stop	here								
Sec	ction C. Computation of Publ	ic Support Pe	rcentage							
14	Public support percentage for 2020 (line 6, column (f), d	livided by line 11,	column (f))		14	93.33 %			
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	91.49 %			
16a	33 1/3% support test - 2020. If the c	organization did no	t check the box o	n line 13, and line ⁻	14 is 33 1/3% or n	nore, check this be				
	$\operatorname{stop}\nolimits\operatorname{here.}$ The organization qualifies									
b	33 1/3% support test - 2019. If the c									
	and stop here. The organization qual									
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	r e. Explain in Part '	VI how the organiz	zation			
	meets the facts-and-circumstances te	•		,	•					
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or			
	more, and if the organization meets the									
	organization meets the facts-and-circ		•		• • •		▶∐			
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and	·					
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1		1	
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10 <i>a</i>	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiz	ation,
	check this box and stop here						
Se	ction C. Computation of Publi	ic Support Pe	ercentage				
15	Public support percentage for 2020 (li	ine 8, column (f), (divided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Invest)			
17	Investment income percentage for 20	20 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2		`			18	%
	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box ar						
h	33 1/3% support tests - 2019. If the						5. and
~	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
			, .	. ,			

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Vee	Na
1		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	40		
	4c		
	5a		
	5b		
	50 50		
	6		
	U		
	7		
	8		
	9a		
	9b		
	9c		
	90		
	10a		
	10b		

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I U		cupper ting erganizations (continued)			
				Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
С	A 35%	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion	B. Type I Supporting Organizations			

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.
Section C. Type II Supporting Organizations

Section C.	Type if Supporting	Organizations	

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1
 1
 1

 Section D. All Type III Supporting Organizations
 1
 1
 1

	, , , , , , , , , , , , , , , , , , ,			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** _____ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

За

3b

Yes No

Yes No

1

2

Schedule A (Form 990 or 990-EZ) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrat	ted Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ued)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				
	Excess from 2020				

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A , PART II
EXPLANATION: THE ORGANIZATION CHANGED ITS ACCOUNTING PERIOD TO
SEPTEMBER 30 AS OF JANUARY 1, 2018. SCHEDULE A, PART II INCLUDES
SUPPORT FOR THE FOUR PRIOR PERIODS OF 2015 TO 2017 AS A CALENDAR YEAR.

Schedule A

023171 04-01-20

Identification of Excess Contributions Included on Part II, Line 5

2020

** Do Not File ** *** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
MICHAEL GATEWOOD	929,477.	483,617
THE HAMILL FOUNDATION	500,000.	54,140
WOODFOREST CHARITABLE FOUNDATION	635,000.	189,140
BRYAN HERR	1,077,580.	631,720
Total Excess Contributions to Schedule A, Part II, Line 5		1,358,617

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Name of the organ	ization	Employer identification number
	BOYS AND GIRLS COUNTRY OF HOUSTON, INC.	74-6026198
Organization type	(check one):	
Filers of:	Section:	
Form 990 or 990-E	\overline{X} 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	nization is covered by the General Rule or a Special Rule. on 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R	ule. See instructions.
General Rule		
	ganization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalin from any one contributor. Complete Parts I and II. See instructions for determining a contributo	
Special Rules		
sections sections sections sections sections sections any one contract sections of the section	ganization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppor 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amo n 990-EZ, line 1. Complete Parts I and II.	a, or 16b, and that received from
contribute literary, or	ganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from or, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, s r educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I column (b) instead of the contributor name and address), II, and III.	cientific,
For an org	ganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from	any one contributor, during the

year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Page **2**

Employer identification number

74-6026198

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 2 Х Person Payroll 200,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 3 X Person Payroll 515,000. Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 4 Х Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Part II	t II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

\$

	B (Form 990, 990-EZ, or 990-PF) (2020)		Page 4			
Name of o	rganization		Employer identification number			
BOYS 2	AND GIRLS COUNTRY OF HO	JSTON, INC.	74-6026198			
Part III		ons to organizations described in	section 501(c)(7), (8), or (10) that total more than \$1,000 for the yea			
	completing Part III, enter the total of exclusively religious, c	haritable, etc., contributions of \$1,000 or	r less for the year. (Enter this info. once.) ► \$			
(a) No.	Use duplicate copies of Part III if additional	·				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of git	ft			
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
Ī	,,,					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	(2) 1 2. poor 0. g. t					
			<u> </u>			
ŀ		(e) Transfer of gift				
		(e) manaler of gr				
ļ	Transferee's name, address, an	id ZIP + 4	Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
			<u> </u>			
			<u> </u>			
	(e) Transfer of gift					
	Transferee's name, address, ar	d ZIP + 4	Relationship of transferor to transferee			
Ī	,,,					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	() 1 0					
			[
ŀ	(e) Transfer of gift					
-	Transferee's name, address, ar	id ZIP + 4	Relationship of transferor to transferee			

032051 12-01-20

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.





Department of the Treasury Internal Revenue Service Name of the organization

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Employer identification number 74-6026198

Pa	t I Organizations Maintaining Donor Advised Fu	unds or Other Similar Funds or A	Accounts.Complete if the						
	organization answered "Yes" on Form 990, Part IV, line 6.								
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in writin	g that the assets held in donor advised fur	nds						
	are the organization's property, subject to the organization's exclu	isive legal control?							
6	Did the organization inform all grantees, donors, and donor adviso	rs in writing that grant funds can be used	only						
	for charitable purposes and not for the benefit of the donor or dor	or advisor, or for any other purpose confe	rring						
	impermissible private benefit?		Yes No						
Pa	t II Conservation Easements. Complete if the organization	ation answered "Yes" on Form 990, Part IV	/, line 7.						
1	Purpose(s) of conservation easements held by the organization (c	heck all that ap <u>ply).</u>							
	Preservation of land for public use (for example, recreation of	or education) 📃 Preservation of a hist	orically important land area						
	Protection of natural habitat	Preservation of a cert	ified historic structure						
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified c	onservation contribution in the form of a c	onservation easement on the last						
	day of the tax year.		Held at the End of the Tax Year						
а	Total number of conservation easements		2a						
b	Total acreage restricted by conservation easements		2b						
с	Number of conservation easements on a certified historic structur	e included in (a)	2c						
d	Number of conservation easements included in (c) acquired after	7/25/06, and not on a historic structure							
	listed in the National Register		2d						
3	Number of conservation easements modified, transferred, release	d, extinguished, or terminated by the orga	nization during the tax						
	year ►								
4	Number of states where property subject to conservation easeme	nt is located 🕨							
5	Does the organization have a written policy regarding the periodic	monitoring, inspection, handling of							
	violations, and enforcement of the conservation easements it hold	ls?	YesNo						
6	Staff and volunteer hours devoted to monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easements during the year						
	▶								
7	Amount of expenses incurred in monitoring, inspecting, handling of	of violations, and enforcing conservation e	asements during the year						
	▶\$								
8	Does each conservation easement reported on line 2(d) above sat	isfy the requirements of section 170(h)(4)(l	B)(i)						
	and section 170(h)(4)(B)(ii)?		Yes No						
9	In Part XIII, describe how the organization reports conservation ea	sements in its revenue and expense state	ment and						
	balance sheet, and include, if applicable, the text of the footnote t	o the organization's financial statements t	hat describes the						
	organization's accounting for conservation easements.								
Pa	t III Organizations Maintaining Collections of Art		Similar Assets.						
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 8.							
1a	If the organization elected, as permitted under FASB ASC 958, no	t to report in its revenue statement and ba	alance sheet works						
	of art, historical treasures, or other similar assets held for public ex	khibition, education, or research in furthera	ance of public						
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.								
b	If the organization elected, as permitted under FASB ASC 958, to								
	art, historical treasures, or other similar assets held for public exhi	bition, education, or research in furtherand	e of public service,						
	provide the following amounts relating to these items:								
	(i) Revenue included on Form 990, Part VIII, line 1								
	(ii) Assets included in Form 990, Part X								
2	If the organization received or held works of art, historical treasure	es, or other similar assets for financial gain,	provide						
	the following amounts required to be reported under FASB ASC 9								
а	Revenue included on Form 990, Part VIII, line 1								
b	Assets included in Form 990, Part X		🕨 \$						
LHA	For Paperwork Reduction Act Notice, see the Instructions for	Form 990.	Schedule D (Form 990) 2020						

Schedule D (Form 990) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page								age 2		
Pai	t III Organizations Maintaining C	Collections of Ar	t, Historical	Treasures,	or Oth	er Simi	lar Asse	ts (contii	nued)	
3	Using the organization's acquisition, access	on, and other record	s, check any of t	he following th	iat make	significan	t use of its			
	collection items (check all that apply):									
а										
b	b Scholarly research e Other									
С	Preservation for future generations									
4	Provide a description of the organization's c						oose in Par	t XIII.		
5	During the year, did the organization solicit of							-		-
	to be sold to raise funds rather than to be m		V					Yes		No
Pa	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		te if the organiza	ation answered	I "Yes" o	n Form 99	0, Part IV,	line 9, oi	r	
10			ion for contribut	iono or othor o	aaata na	tipoludos	J			
Ia	Is the organization an agent, trustee, custod							Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII						····· └──			
b		and complete the for	iowing table.					Amoun	+	
<u>د</u>	Beginning balance					1c		Amoun		
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on F							Yes		No
	If "Yes," explain the arrangement in Part XIII.					• • • • • •				
Pa										
		(a) Current year	(b) Prior year	(c) Two ye	ars back	(d) Three	years back	(e) Fou	r years	back
1a	Beginning of year balance	22,801,276.	20,733,71	.3. 19,5	56,198.	19,	251,528.	16	,527,	423.
b	Contributions	65,364.	65,364. 67,418. 863,704. 44,38			44,381.		234,	949.	
	Net investment earnings, gains, and losses	5,446,822.	2,439,11	.7. 1,1	58,281.	,281. 933,25		3	,303,	929.
d	Grants or scholarships	1,015,000.	309,22	7. 7	50,000.		550,000.		650,	,000.
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	91,376.	129,74		94,470.					,773.
g	End of year balance	27,207,086.	22,801,27	20,7	33,713.	19,	556,198.	19	,251,	,528.
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, colum	n (a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment $\blacktriangleright \frac{27.6120}{72.3970}$	%								
с	Term endowment 72.3870									
•	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the organiza	ition that are hel	d and adminis	tered for	the organ	ization	I	V.	N
	by:							20(1)	Yes	No X
	(i) Unrelated organizations							3a(i) 3a(ii)	Х	- 23
h	(ii) Related organizations	ations listed as requir	ed on Schedule	 P2				3b	X	
4	Describe in Part XIII the intended uses of the							50		
<u> </u>	t VI Land, Buildings, and Equipm		which unds.							
	Complete if the organization answere		. Part IV. line 11;	a. See Form 99	0. Part X	(, line 10,				
	Description of property	(a) Cost or ot		ost or other	1		ed	(d) Boo	k valu	e
		basis (investm	• • •	sis (other)		epreciation		,, 200		-
1a	Land		1,1	131,221.	,			1,13	1,2	21.
	Buildings			717,277.		457,9	99.	6,25		
	Leasehold improvements			577,918.		257,1		1,32	0,7	40.
	Equipment			513,356.		438,9		17	4,4	29.
	Other			310,997.		564,1	.19.	24	6,8	78.
Tota	Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part J	X, column (B), lin	e 10c.)			. 🕨	9,13	2,5	46.
							Schodulo		~ 000	2000

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 BOYS AND GI	RLS COUNTRY	OF HOUSTON,	INC. 7	4-6026198	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, li				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or e	end-of-year market v	alue
(1) Financial derivatives					
(2) Closely held equity interests					
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F) (G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	on Form 990. Part IV. li	ine 11c. See Form 990.	Part X. line 13.		
(a) Description of investment	(b) Book value			end-of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►					
Part IX Other Assets.					
Complete if the organization answered "Yes"	On Form 990, Part IV, I Description	ine 11d. See Form 990,	Part X, line 15.	(b) Book va	
	ENDOWMENT 1			27,207	
				27,207	,051.
<u>(2)</u> (3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col. (B) line	ə 15.)			▶ 27,207	,091.
Part X Other Liabilities.					
Complete if the organization answered "Yes"	on Form 990, Part IV, li	ine 11e or 11f. See Forr	n 990, Part X, line	25.	
1.(a) Description of liability				(b) Book va	llue
(1) Federal income taxes					
(2) FUNDS HELD FOR RESIDENTS					,979.
(3) ENDOWMENT ADVANCES					,000.
(4) PPP LOAN				747	,617.
(5)					
(6)					
(7)					
(8)					
(9)	25.)				506
Total. (Column (b) must equal Form 990, Part X, col. (B) line	· · · · · · · · · · · · · · · · · · ·			1,549	,
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the foothot	e to the organization's f	inancial statement	ts that reports the	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🗴

Sche	edule D (Form 990) 2020 BOYS AND GIRLS COUNTRY OF	HOUSTO	N, INC.	74-	6026198 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	6,308,576.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b			
с	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1				6,308,576.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b	2,506,861	•	
С	Add lines 4a and 4b				2,506,861.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				8,815,437.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten		n Expenses pe	er Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				<u> </u>
1	Total expenses and losses per audited financial statements			1	5,941,820.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2 a		_	
b	Prior year adjustments	. 2 b		_	
С	Other losses			_	
d	Other (Describe in Part XIII.)				
е					0.
3	Subtract line 2e from line 1			3	5,941,820.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4 a			
b	Other (Describe in Part XIII.)	. 4b			
с	Add lines 4a and 4b				0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,941,820.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

GAAP REQUIRES AN ENTITY TO RECOGNIZE THE FINANCIAL STATEMENT IMPACT OF A
TAX POSITION WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE
SUSTAINED UPON EXAMINATION. BOYS AND GIRLS COUNTRY BELIEVES THAT ALL
SIGNIFICANT TAX POSITIONS UTILIZED BY BOYS AND GIRLS COUNTRY WILL MORE
LIKELY THAN NOT BE SUSTAINED UPON EXAMINATION. AS OF SEPTEMBER 30, 2021,
THE TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION BY THE MAJOR TAX
JURISDICTIONS UNDER THE STATUTE OF LIMITATION ARE FROM THE FISCAL YEAR
2018 FORWARD (WITH LIMITED EXCEPTIONS). TAX PENALTIES AND INTEREST, IF
ANY, WOULD BE ACCRUED AS INCURRED AND WOULD BE CLASSIFIED AS MANAGEMENT
AND GENERAL EXPENSE IN THE STATEMENT OF ACTIVITIES.
AS OF SEPTEMBER 30, 2021, THERE WERE NO ACCRUALS RECORDED FOR ANY TAX

Schedule D (Form 990) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. Part XIII Supplemental Information (continued)	74-6026198 Page 5
Part XIII Supplemental Information (continued)	
CONTINGENCIES.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
GAIN ON SALE OF ASSETS	1,729,846.
GAIN ON BALLE OF ADDEID	
PPP LOAN FORGIVEN	777,015.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	2,506,861.

SCHEDULE G Suppler	mental Information Regarding	g Fund	rais	ing or Gaming	Activitie	es	OMB No. 1545-0047			
(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.										
Department of the Treasury	Attach to Form 990) or Forr	m 99	0-EZ.			Open to Public			
Internal Revenue Service	Go to www.irs.gov/Form990 for inst	ructions	and	the latest informat		plover ide	Inspection Inspection number			
0	AND GIRLS COUNTRY OF	т нос	JST	ON, INC.		-6026				
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not										
required to complete this				<u></u>						
a Mail solicitations	raised funds through any of the followi e Solicita	U U		Check all that apply overnment grants						
b Internet and email solicitati			•	nment grants						
c Phone solicitations	g 🗔 Specia	l fundrais	sing	events						
d In-person solicitations										
v	en or oral agreement with any individua), Part VII) or entity in connection with p	•	•			Yes	s 🗌 No			
	ndividuals or entities (fundraisers) purs			-						
compensated at least \$5,000 by	· /·									
		(iii) r	Did		(v) Amo	unt paid				
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) D fundrai have cus	stody	(iv) Gross receipts from activity	to (or ret	ained by) raiser	(vi) Amount paid to (or retained by)			
or entity (fundraiser)		or contr contribut	tions?	from activity	listed in col. (i)		organization			
		Yes	No							
		+								
		+								
		+								
		+								
Total										
3 List all states in which the organiz	ation is registered or licensed to solicit	contribu	utions	s or has been notified	l d it is exe	npt from r	egistration			
or licensing.										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr		,	6 1	ots greater than \$5,000
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HERITAGE	SPRING		(add col. (a) through
			AWARD DINNER	FESTIVAL		col. (c))
٩			(event type)	(event type)	(total number)	
Hevenue	1	Gross receipts	1,398,083.	237,760.	118,230.	1,754,073
	2	Less: Contributions	144,000.	237,760.	53,251.	435,011
	3	Gross income (line 1 minus line 2)	1,254,083.		64,979.	1,319,062
	4	Cash prizes				
ŝ	5	Noncash prizes				
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment			17,692.	66 103
	9	Other direct expenses			-	66,193 66,193
		Direct expense summary. Add lines 4 through				1,252,869
	rtl	Net income summary. Subtract line 10 from I II Gaming. Complete if the organization				1,252,005
u		\$15,000 on Form 990-EZ, line 6a.	answered res on on	1990, Fait IV, inte 19, 01	reported more than	
		······································		(b) Pull tabs/instant		(d) Total gaming (add
Hevenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c
D > D						
	1	Gross revenue				
Τ						
Ω	2	Cash prizes				
sus						
r Expenses	3	Noncash prizes				
nrect	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	└── Yes%	Yes %	
	6	Volunteer labor	No	□ No	□ No	
	7	Direct expense summary. Add lines 2 throug				
	8	Net gaming income summary. Subtract line 7	' from line 1, column (d)		►	
		ter the state(s) in which the organization condu				
		he organization licensed to conduct gaming a				Yes N
b	lf "	No," explain:				
0~	Mc	ere any of the organization's gaming licenses re	avokad suspondod orti	arminated during the tax	vear?	Yes N
5		Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2020

Sch	edule G (Form 990 or 990-EZ) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. $74-6$	026198	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	🗌 No
13	Indicate the percentage of gaming activity conducted in:		
a	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party \blacktriangleright \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Gaming manager compensation 🕨 💲		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	(Form 990 or 990-EZ) Supplemental Infor	BOYS AND	GIRLS	COUNTRY	OF	HOUSTON,	INC.	74-6026198	Page 4
Part IV	Supplemental Infor	mation (continu	ed)						

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		Gov	rants and Oth vernments, an ete if the organizatio ► Go to www.ir	nd Individua	ls in the Ŭn i ' on Form 990, Pa m 990.	ted States rt IV, line 21 or 22.		OMB No. 1545-0047
Name of the organization								Employer identification number
Part I General In	Formation on Grants a		NTRY OF HOU	STON, INC	•			74-6026198
1 Does the organiz criteria used to a	ation maintain records ward the grants or assis	to substantiate the stance?						
	IV the organization's pro					·	(" E 000 D	
	d Other Assistance to nat received more than	. –				anization answered "Y	es" on Form 990, Par	t IV, line 21, for any
1 (a) Name and ad	dress of organization rennment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
3 Enter total numb	er of section 501(c)(3) a er of other organization Reduction Act Notice	s listed in the line ⁻	I table					Schedule I (Form 990) 2020

74-6026198

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
LIVING EXPENSE, BOOKS, EQUIPMENT FEES FOR					
COLLEGE/CAREER RESIDENTS	29	90,952.	0.		
		,	- •		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE I, PART III:

MOST PAYMENTS ARE MADE DIRECTLY TO VENDORS, COLLEGE AND CAREER STAFF

STAYS IN CONTACT WITH STUDENT THROUGHOUT THE YEAR, STUDENT MUST PROVIDE

PROOF OF ENROLLMENT AND COPY OF REPORT CARD.

SCHEDULE	L	1	Tra	insaction	ns V	Vith	Int	erested	Ρ	ersons			0	ИВ No.	1545-0)47
(Form 990 or 99	0-EZ) 🕨 С	Complete if	the o	-						line 25a, 25b, 2	26, 27	, 2 8a,		2	N2	
Department of the Treas	eurv			28b, or 28c, o ► Atta				'art V, line 38a r Form 990-E2		406.			0	pen T	o Put	olic
Internal Revenue Servic	e	▶ 0	io to v	www.irs.gov/Fo	orm99	0 for ii	nstruc	tions and the	late	est information.				spect		
Name of the orga		ove a			TTNT	עסי		UOTICTON		TNC		-	rident		on nı	Imber
Part I Exc				GIRLS CO						n 501(c)(29) orga				90		
										Form 990-EZ, P						
1 (a) Name of c	hisqualified r	person	(b) F	Relationship betw			lified			escription of tran	eactio	'n		(d)	Corre	cted?
		person		person and or	ganiza	ation		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, D		Sacin	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Y	es	No
														_		
2 Enter the arr	ount of toy	in our read by	the e	rachization man		or dia	avalifi		rina	the year under						
section 4958				•	Ũ			•	•	the year under		▶ \$				
	nount of tax,	if any, on li	ne 2, a	above, reimburs	ed by	the or	ganiza	ation				> \$				
		-1/ F														
				erested Per					-		- 00.	if +4				
		•		, Part X, line 5, 6			., Part	v, line 38a or l	Form	n 990, Part IV, lir	ie 26;	or it tr	ne orga	anizati	on	
(a) Nam		(b) Relatio	nship	(c) Purpose	(d) Lo	an to or	(6	e) Original	(f	Balance due) In	(h) Ap by bo	proveo ard or	(i) V	/ritten
interested	person	with organi	(c) the from the (c) the from the		cipal amount			defa	ault?	comm		agree	ement?			
					То	From					Yes	No	Yes	No	Yes	No
									-							
Total			Dar	filin a lata.			<u></u>	> \$								
				nefiting Inter wered "Yes" on I												
	f interested			(b) Relationship			<u> </u>	c) Amount of		(d) Type	of		(e) Purp	ose o	f
			`	interested pers	son an			assistance		assistan				assist		
			_	the organiza	ation											
			_													
			_									-+				
LHA For Paperv	vork Reduc	tion Act No	otice,	see the Instruc	tions	for Fo	rm 99	0 or 990-EZ.		Sch	edule	L (Fo	rm 990) or 9	90-EZ	2020

Schedule L (Form 990 or 990-EZ) 2020 BOYS Part IV Business Transactions Invol	lving Interested Persons.	· · ·			·
	ed "Yes" on Form 990, Part IV, line 28a, 2	8h or 28c			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz reven	aring of ation's ues?
				Yes	No
STEVE STEPHENS	BOARD MEMBER	1.	INTEREST RE		Х
Part V Supplemental Information.					
Provide additional information for res	ponses to questions on Schedule L (see	instructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTERES	TED PERSONS:		
(A) NAME OF PERSON: STEVE	STEPHENS				
(D) DESCRIPTION OF TRANSA	CTION: INTEREST RECE	IVED			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

ſ

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

20 21 Open to Public

. Inspection

Name of the org	anization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Nam	e of the organization						Employer iden			nber
	BOYS AND GIRI	LS COU	NTRY OF H	OUSTON,	INC.		74-6	026	198	
Pa	rt I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash co amounts re Form 990, Par	ontribution ported on	r	(d) Method of de noncash contribu			s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles	Х	1		2,000.	FA]	R MARKEI	' VA	LUE	
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory	Х	10		5,555.	DON	IOR PROVI	DED		
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ► (CATTLE CHUTE)	Х	1		42,667.	DON	IOR PROVI	DED		
26	Other 🕨 (
27	Other 🕨 (
28	Other 🕨 (
29	Number of Forms 8283 received by the organiz	ation during	g the tax year for o	contributions						
	for which the organization completed Form 828	33, Part V, D	Donee Acknowledg	jement						
									Yes	No
30a	During the year, did the organization receive by	/ contributio	on any property rej	ported in Part I,	lines 1 throu	gh 28	, that it			
	must hold for at least three years from the date	of the initia	al contribution, and	d which isn't rea	quired to be u	ised f	or			
	exempt purposes for the entire holding period?	•						30a		Х
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any nonstar	idard contribu	utions	?	31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to soli	cit, process, or	sell noncash					
	contributions?							32a		Х
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which colu	umn (a) is che	cked				
	describe in Part II.									
_										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Schedule M	(Form 990) 2020						HOUSTON,		74-6026198	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Inform	ation. (b), the nformation	Provide the number of o	information req contributions, th	uired b e num	by Part I, lines 30b, ber of items receiv	32b, and 3 red, or a cor	3, and whether the organiz nbination of both. Also con	ation nplete

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



74-6026198

INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BOYS AND GIRLS COUNTRY OF HOUSTON,

FOR CHILDREN BETWEEN THE AGES OF 5 AND 18 WHO ARE IN CRISIS, PRIMARILY

FROM THE HOUSTON, TX AREA. IT ALSO PROVIDES AFTERCARE AND SCHOLARSHIPS

AS NEEDED FOR POST-HIGH SCHOOL EDUCATION.

FORM 990, PART VI, SECTION A, LINE 2:

MICHAEL GATEWOOD HAS A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

FOR THE TAX YEAR ENDED 09/30/2021, BOYS AND GIRLS COUNTRY OF HOUSTON, INC. HAS RETAINED HARPER & PEARSON COMPANY, P.C. TO PREPARE THE FORM 990 TAX RETURN. THE FORM 990 IS REVIEWED BY MANAGEMENT AND THEN BY THE AUDIT AND FINANCE COMMITTEE PRIOR TO PROVIDING A COPY TO THE BOARD AND SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

A QUESTIONNAIRE WHICH ASKS BOARD MEMBERS TO DISCLOSE RELATIONSHIPS AND

POTENTIAL CONFLICTS OF INTEREST IS DISTRIBUTED ANNUALLY AND REVIEWED BY THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE

OFFICER. SALARY SCALES ARE COMPARED TO THOSE OF SIMILAR ORGANIZATIONS.

THE SALARIES OF OTHER OFFICERS AND KEY EMPLOYEES ARE APPROVED BY THE CHIEF

EXECUTIVE OFFICER. SALARY SCALES ARE COMPARED TO THOSE OF SIMILAR

Name of the organization BOYS AND GIRLS COUNTRY OF HOUSTON, INC.	Employer identification number 74-6026198
ORGANIZATIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES GOVERNING DOCUMENTS, CONFLICT OF	INTEREST POLICIES
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON RE	QUEST. THE
ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON THE	IR WEBSITE AND THE
WEBSITE OF OTHERS.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
NET CHANGE IN BENEFICIAL INTEREST IN ENDOWMENT FUND	4,405,810.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS O	R SELECTION
PROCESS DURING THE TAX YEAR ENDED 09/30/2021.	
AS OF 1/1/2018 THE ORGANIZATION CHANGED ITS TAX YEAR FROM	M DECEMBER 31ST
TO SEPTEMBER 30TH.	

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Employer identification number 74-6026198

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled itty?
				501(c)(3))		Yes	No
BOYS & GIRLS COUNTRY OF HOUSTON ENDOWMENT -							
76-0162538, 18806 ROBERTS ROAD, HOCKLEY, TX	SUPPORT BOYS & GIRLS						
77447	COUNTRY OF HOUSTON, INC.	TEXAS	501(C)(3)	LINE 12B, II			х
	-						
	-						
	-						
	_						
	7						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(C) Legal	(d)		(e)		(f) e of total		g)		ר)	(i)		(j)	(k	
Name, address, and EIN of related organization	Primary activity	domicile (state or	Direct controlling entity	(related,	nant income unrelated, com tax under	unrelated, income		end-	Share of end-of-year assets		ortionate tions?	Code V-UE amount in b 20 of Sched	OX ^m	anaging artner?	Perce owne	ersh
		foreign country)		excluded from sections 5					255615		No	K-1 (Form 10	65) Y	es No		
	_															
	-															
	_															
	-															
	_															
	-															
	_															
	-															
IV Identification of Related O organizations treated as a c	Prganizations Taxable a corporation or trust duri	as a Corpo	oration or Trust. C vear.	omplete if t	he organizat	ion ansv	wered "Yes	s" on Fo	rm 990, P	art IV,	line 34	4, because it h	ad on	e or m	nore rel	ate
(a)		5 .	(b)	(c)	(d)		(e))	(f)		(g)	(h)	(i Sect	i)
Name, address, and of related organizat	EIN	Prim	ary activity	Legal domicile (state or	Direct con entity	ntrolling Type of entity		of entity Share of		re of total		Share of		entage ership	512(b	tion 5)(13 rolle
of related organizat				foreign country)	entit			income			assets	Owne	sisiip	enti Yes	ity?	
															165	
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Schedule R (Form 990) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.						
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х		
	Gift, grant, or capital contribution to related organization(s)	1b		Х		
с	Gift, grant, or capital contribution from related organization(s)	1c	Х			
	Loans or loan guarantees to or for related organization(s)	1d		Х		
	Loans or loan guarantees by related organization(s)	1e	Х			
f	Dividends from related organization(s)	1f		Х		
g	Sale of assets to related organization(s)	1g		Х		
h	Purchase of assets from related organization(s)	1h		Х		
i	Exchange of assets with related organization(s)	1i		Х		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х		
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х		
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х			
	Sharing of paid employees with related organization(s)	10	Х			
р	Reimbursement paid to related organization(s) for expenses	1p		Х		
	Reimbursement paid by related organization(s) for expenses	1q	Х			
r	Other transfer of cash or property to related organization(s)	1r	Х			
s	Other transfer of cash or property from related organization(s)	1s		Х		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.					

(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved
BOYS AND GIRLS COUNTRY OF HOUSTON (1) ENDOWMENT FUND, INC.	С	1,015,000.	
BOYS AND GIRLS COUNTRY OF HOUSTON (2) ENDOWMENT FUND, INC.	L	28,000.	
BOYS AND GIRLS COUNTRY OF HOUSTON (3) ENDOWMENT FUND, INC.	E	750,000.	
(4)			
(5)			
_(6)			

Schedule R (Form 990) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile	(d) Predominant income	(e Are a partners 501 (c orgs) all s sec.	(f) Share of	(g) Share of		h) ropor- nate	(i) Code V-UBI	(j) General	(k) or Percentage																							
of entity		(state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(c orgs Yes)(3) :.? No	total income	end-of-year assets	alloca	tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner	or Percentage ? ownership o																							
											\square																								
																	\square	<u> </u>																	
											\vdash	+																							
								-			\vdash	+																							
																							$\left \right $	_						\vdash	+				

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 5
Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

FORM R, PART V

IN SEPTEMBER 2011, BOYS AND GIRLS COUNTRY OF HOUSTON, INC. (BGCH)

ENTERED INTO A SERVICE AGREEMENT WITH BOYS AND GIRLS COUNTRY OF HOUSTON

ENDOWMENT FUND (ENDOWMENT) WHEREBY BGCH PROVIDES FUND RAISING AND OTHER

SERVICES TO THE ENDOWMENT. THE ENDOWMENT REIMBURSES BGCH FOR PAYROLL

AND OTHER COSTS ASSOCIATED WITH THESE FUND RAISING ACTIVITIES. FOR THE

YEARS 9/30/2021 AND 9/30/2020, \$0 AND \$38,487, RESPECTIVELY, WERE

CHARGED TO ENDOWMENT UNDER THIS ARRANGEMENT. IN ADDITION, THE ENDOWMENT

FUND RECEIVED \$28,000 OF IN-KIND ACCOUNTING SERVICES FROM BGCH DURING

FISCAL YEAR 9/30/2021.