		PUBLIC INSPECTION COPY HURRICANE BERYL 7508A			
. 9	90	Return of Organization Exempt From I	Income Ta	ax	OMB No. 1545-0047
rtmon	t of the Treasury	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (e Do not enter social security numbers on this form as it may b	• •	undations	6) Copen to Public
	enue Service	Go to www.irs.gov/Form990 for instructions and the latest	information.		Inspection
For th	ne 2022 cale	ndar year, or tax year beginning $10/01/2022$ and ending			/30/2023
		C Name of organization		D Employe	er identification number
heck if	applicable:	BOYS AND GIRLS COUNTRY OF HOUSTON, INC.			
Addre	ss change	Doing business as		74-60	26198
Name	change	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephor	ne number
Initial	return	18806 ROBERTS ROAD		(281)	351-4976
Final	return/terminated	City or town, state or province, country, and ZIP or foreign postal code		G Gross re	eceipts \$
Amen	ded return	HOCKLEY, TX 77447			8,572,710.
Applic	ation pending	F Name and address of principal officer: VINCENT DURAN		a group return linates?	for Yes X No
		18806 ROBERTS ROAD, HOCKLEY, TX 77447		I subordinates i	included? Yes No
Tax-e	xempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 52	7 lf "	No," attach a	list. See instructions.
Webs	site: WW	W.BOYSANDGIRLSCOUNTRY.ORG	H(c) Group	o exemption r	number
Form	of organizatio	n: X Corporation Trust Association Other L Year o	f formation: 1959	9 M State	of legal domicile: TX
art I	Summ	ary			
1	Briefly des	cribe the organization's mission or most significant activities: BOYS AND GIR	LS COUNTRY	IS A	
	LICENS	ED, CHILDCARE RESIDENTIAL FACILITY THAT PROVIDES 2	4-HOUR CAR	E	
	FOR CH	ILDREN BETWEEN THE AGES OF 5 AND 18 WHO ARE IN CRI	SIS.		
2	Check this	box if the organization discontinued its operations or disposed of r	more than 25%	of its r	net assets.
3	Number of	voting members of the governing body (Part VI, line 1a)		3	36
4	Number of	independent voting members of the governing body (Part VI, line 1b)		. 4	36
5	Total num	per of individuals employed in calendar year 2022 (Part V, line 2a)		. 5	68
6		per of volunteers (estimate if necessary)			500
7a		ated business revenue from Part VIII, column (C), line 12			
b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11		7b	
			Prior Ye		Current Year
8	Contributi	ons and grants (Part VIII, line 1h)	6,141	1,727.	7,911,066.
9		ervice revenue (Part VIII, line 2g)		3,773.	132,862.
10		t income (Part VIII, column (A), lines 3, 4, and 7d)		5,038.	132,625.
11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,013.	-97,579.
12		nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,551.	8,078,974.
13	Grants an	d similar amounts paid (Part IX, column (A), lines 1-3)	202	2,288.	180,985.

Х No No

NONE

NONE

4,392,355.

2,479,173.

7,052,513.

1,026,461.

41,150,320.

1,732,521.

39,417,799.

End of Year

NONE

NONE

4,059,121

2,371,691

6,633,100

1,324,451

39,118,210

36,183,041

2,935,169

Beginning of Current Year

Signature Block Part II

Form

Department of

Internal Rever A For the

B Check if app Address Name ch Initial ret Final ret Amende

14

15

17

18

19

20

21

Expenses

Assets or d Balances

Fund / 22

Part I

J κ

Activities & Governance

Revenue 9

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

1,020,264.

Benefits paid to or for members (Part IX, column (A), line 4)

Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)

Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

Revenue less expenses. Subtract line 18 from line 12

Net assets or fund balances. Subtract line 21 from line 20

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25)

Total assets (Part X, line 16)

Total liabilities (Part X, line 26)

	Signature of officer				Date					
Here	SCOTT NOTA									
	Type or print name	and title								
	Print/Type prepare	er's name	Preparer's signature	Date	Check	if	PTIN			
Paid Preparer	EMILY SMI	KAL		self-em	ployed	P0131	2781			
Use Only	Firm's name	PANNELL KERR FOR		Firm's EIN		76-035	6844			
	Firm's address	Phone no.		713-86	0-140	0				
May the IRS discuss this return with the preparer shown above? See instructions										
For Pape	Form 990 (2022)									

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Fori	n 990 (2022) Page 2
	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO CHANGE THE LIVES OF CHILDREN FROM FAMILIES IN CRISIS BY LOVING AND
	NURTURING THEM IN A CHRISTIAN HOME ENVIORNMENT, RAISING THEM TO BECOME SELF-SUSTAINING AND CONTRIBUTING ADULTS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4,926,544. including grants of \$180,985.) (Revenue \$132,862.)
	BOYS AND GIRLS COUNTRY IS A LICENSED, CHILDCARE RESIDENTIAL FACILITY THAT PROVIDES 24-HOUR CARE FOR UP TO 88 CHILDREN BETWEEN
	THE AGES OF 5 AND 18 WHO ARE IN CRISIS, PRIMARILY FROM THE
	HOUSTON, TX AREA. IT ALSO PROIDES RESIDENTIAL CARE, AFTERCARE AND
	SCHOLARSHIPS TO APPOROXIMATELY 13 YOUNG ADULTS AS NEEDED FOR
	POST-HIGH SCHOOL EDUCATION AND TRAINING.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4.0	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
_	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 4,926,544.

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Page	3

-	90 (2022)		F	-age 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		v
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		x
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,	-		
•	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	110	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	11a	Λ	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110		
U	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		X
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
10.4	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
JSA 2E1021	1.000	Form	990	(2022)

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Page	4
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-	90 (2022)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	X	<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
h	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		<u> </u>
zJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	254		
, N	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I.	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		37	
25 -	or IV, and Part V, line 1. Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	Х	37
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		X
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330		<u> </u>
50	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
	. , ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b NONE			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
JSA 2E1030	2.000	Form	990	(2022)

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Form	990 (2022)		F	Page 5						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax									
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 68									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?									
	 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 									
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,									
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or									
	gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods									
	and services provided to the payor?	7a	Х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
	required to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.	0.0								
	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
	Initiation fees and capital contributions included on Part VIII, line 12									
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders									
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).									
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?	13a								
u	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which									
	the organization is licensed to issue qualified health plans									
с	Enter the amount of reserves on hand									
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17								

Form 9	990 (2022) BOYS AND GIRLS COUNTRY OF HOUSTON, INC.	74-6026	198	F	Page 6
Part	rt VI Governance, Management, and Disclosure. For each "Yes" response to lines 2	through 7b below	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change				tions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			Х
Sect	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 36			
	If there are material differences in voting rights among members of the governing body, o				
	if the governing body delegated broad authority to an executive committee or simila committee, explain on Schedule O.	r			
b		1b 36			
2	Did any officer, director, trustee, or key employee have a family relationship or a business	relationship with			
	any other officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or	under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or othe		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	s filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization		5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to	elect or appoint			
	one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approva	ıl by) members,			
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions un	ndertaken during			
	the year by the following:				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cann				
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.		9		Х
Sect	tion B. Policies (This Section B requests information about policies not required by the li	iternal Revenue	Code	· ·	N
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b		-	4.01		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt		10b		37
11a		e filing the form?	11a		X
b			40-	37	
12a			12a	X	
b		s that could give	4.01-	37	
	rise to conflicts?		12b	X	
С			400	37	
	describe on Schedule O how this was done		12c 13	X	
13	Did the organization have a written whistleblower policy?		13	X X	
14	Did the organization have a written document retention and destruction policy?		14	Λ	
15	Did the process for determining compensation of the following persons include a review				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation of the del		15a	х	
a L	5		15a 15b	X	
b	, , , , , , , , , , , , , , , , , , , ,		100		
160	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	ilor arrangement			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?		16a		x
h			lou		
b	participation in joint venture arrangements under applicable federal tax law, and take steps				
	organization's exempt status with respect to such arrangements?		16b		
Sect	tion C. Disclosure				<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable	e) 990 and 990-	(sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that a		,000		2 . (0)
	X Own website X Another's website X Upon request Other (explain on				
19	Describe on Schedule O whether (and if so, how) the organization made its governing doc	,	f inte	rest r	olicv
-	and financial statements available to the public during the tax year.	.,		- • •	·,
20	State the name, address, and telephone number of the person who possesses the organization	s books and record	s		
	SCOTT NOTARAINNI 18806 ROBERTS ROAD HOCKLEY, TX 77447				
JSA	281-290-9159		Form	990	(2022)

Form 990 (2022)			AND GIF	LS COUNTR	Y OF	HOUSTON, 1	INC.	74-602	26198	Page 7
Part VII Comp	ensation of	Officers,	Directors	, Trustees,	Key	Employees,	Highest	Compensated	Employees	, and
Indepe	endent Cont	ractors								
Check	if Schedule O	contains a re	esponse or	note to any line	e in thi	s Part VII				-
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below	box, office or direct	not ch unles	s pe	ition more rson	e than c is both Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	dotted line)	ě	stee			nsated				
	10.00									
(1) VINCENT DURAN EXECUTIVE DIRECTOR	40.00			x				155,217.	NONE	28,295.
(2) SCOTT NOTARAINNI	40.00			~				105,217.	NOINE	20,295.
CHIEF FINANCIAL OFFICER	1.00			x				124,315.	NONE	13,307.
(3) GEORGENE BRITZ	2.00			~				124,515.	INCINE	15,507.
BOARD CHAIR	NONE	x		х				NONE	NONE	NONE
(4) BILL AIMONE III	2.00			21				NONE	INOINE	
DIRECTOR	NONE	x						NONE	NONE	NONE
(5) BRIAN AUSTIN	2.00									
CO-CHAIR, HERITAGE	NONE	x						NONE	NONE	NONE
(6) DAVID BISHOP	2.00									
DIRECTOR	NONE	x						NONE	NONE	NONE
(7) CRAIG BUNK	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(8) JOHN W. DALTON, SR.	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(9) CARLOS DE ALDECOA BUENO	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(10) BART DUCKWORTH	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(11) SCOTT GALLOWAY	2.00	-								
DIRECTOR	NONE	Х						NONE	NONE	NONE
(12) MIKE GATEWOOD	2.00									
CHAIR, ENDOWMENT	1.00	Х						NONE	NONE	NONE
(13) LINSY GOODSON	2.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(14) RANDY HALE	2.00	-								
DIRECTOR	1.00	Х						NONE	NONE	NONE

Form 990 (2022)

.....

BOYS AND	GIRLS	COUN	ITR	Y C)F I	HOUS	STO	N, INC.	74-6026	198		
Form 990 (2022) Page 8												
Part VII Section A. Officers, Directors, Tru												
(A) (B) (C) (D) (E) (F)												
Name and title	Average hours per week (list any			heck		e than c is both		Reportable compensation from	Reportable compensation from related	Estimated amount of other		
	hours for			dad	irect	or/trust		the	organizations	compensation		
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations		
(15) WILL HARPER	2.00	-										
CHAIR, NOMINATING	NONE	Х						NONE	NONE	NONE		
(16) BRYAN HERR	2.00	-										
DIRECTOR	NONE	X						NONE	NONE	NONE		
(17) RALEIGH JENKINS	2.00	-										
DIRECTOR	NONE	Х						NONE	NONE	NONE		
(18) ROBERT KNEPPLER JR	2.00											
DIRECTOR	NONE	X						NONE	NONE	NONE		
(<u>19</u>) HERB LISTEN	2.00											
TREASURER, FINANCE CHAIR	NONE	X		Х				NONE	NONE	NONE		
(20) BRAD MARKS	2.00											
DIRECTOR	NONE	X						NONE	NONE	NONE		
(21) SCOTT MARTIN	2.00								NONT	NONE		
DIRECTOR	NONE	X						NONE	NONE	NONE		
(22) MATTHEW MEALEY	2.00							NONE	NONT	NONE		
DIRECTOR	NONE	X						NONE	NONE	NONE		
(23) PARKER MEARS	2.00								NONT	NONE		
CHAIR, SPRING FESTIVAL	NONE	X						NONE	NONE	NONE		
(24) JAMES A. MILLER	2.00											
DIRECTOR	NONE	X						NONE	NONE	NONE		
(25) TRAVIS OVERALL	2.00											
SECRETARY	NONE	Х		Х				NONE		NONE		
1b Sub-total			• •					279,532.	NONE	41,602.		
c Total from continuation sheets to Part VII, S	ection A			• •	• •			NONE		NONE		
d Total (add lines 1b and 1c)								279,532.	NONE	41,602.		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 2

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ►	e listed above) who received	

Yes No

3

4

5

rt VII Section A. Officers, Directors, T	(B)	y ∟n	ipio				ngi			
(A) Name and title				(C) Posit				(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for	box, office	unles er and	s per l a di	son i recto	than c s both pr/trust	an ee)	compensation from the	compensation from related organizations	amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
) BEN PISKLAK	2.00									
CILITIES CHAIR HERITAGE CO-C	NONE	Х						NONE	NONE	NON
) RYAN RODGERS	2.00	v						NONT	NONE	NON
RECTOR) MATTHEW ROTAN	NONE 2.00	X						NONE	NONE	NON
RECTOR	1.00	x						NONE	NONE	NON
) CHUCK SCIANNA	2.00	- 21						NONE	NONE	1010.
MEDIATE PAST CHAIR	NONE	x						NONE	NONE	NON
) DICK SCOTT	2.00									
RECTOR	NONE	x						NONE	NONE	NON
) PAUL SORENSEN	2.00									
RECTOR	NONE	X						NONE	NONE	NON
) ZACH SPRINGER	2.00									
RECTOR	NONE	Х						NONE	NONE	NON
) KRISTEN STEDHAM	2.00									
RECTOR	NONE	Х						NONE	NONE	NON
) STEVE STEPHENS	2.00	-								
RECTOR	NONE	Х						NONE	NONE	NON
) JIM TOMFORDE	2.00									
RECTOR	NONE	Х						NONE	NONE	NON
)_SCOTT_WEGMANN	2.00									
VELOPMENT CHAIR	NONE	Х						NONE	NONE	NON

reportable compensation from the organization \blacktriangleright

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated	
	employee on line 1a? If "Yes," complete Schedule J for such individual	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	
	individual	4
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	
	for services rendered to the organization? If "Yes," complete Schedule J for such person	
-		

Yes No 3 4 5

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to thos more than \$100,000 in compensation from the organization ►	e listed above) who received	

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Part VII Section A. Officers, Directors, Tru	istees, ne	èn ⊏щ	ріс	yee	3,	апи г	пg	ilest compensat	eu Employe	es (co	ntinuea)	
(A) Name and title	(B) Average hours per week (list any hours for	box, office	unles	ss pei	ition more rson	e than o is both or/trust	an	(D) Reportable compensation from the	(E) Reportab compensatior related organizatio	n from	(F) Estimated amount o other compensat	of
	related organizations below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-N		from the organization and relate organization	e on ed
37) MICHAEL WHITE	2.00	-										
HUMAN RESOURCES CHAIR	NONE	X						NONE		NONE		NOI
38) JAMES WU	2.00											
DIRECTOR	NONE	X						NONE		NONE		NOI
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A					· · ·						
2 Total number of individuals (including but not reportable compensation from the organization		hose	liste	d at	oove	e) who	o re	ceived more than	\$100,000 of	-		
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu											Yes 3	No 2
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual.	eater than	\$15	50,0	00?	If	"Yes	s,"	complete Schedu	le J for su	uch	4 X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co	mpen	sati	on f	from	n any	un	related organizatio	on or individ	ual	5	
Section B. Independent Contractors												
 Complete this table for your five highest com compensation from the organization. Report c year. 												
(A)	ress							(B) Description of se			(C) ompensation	

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ►	e listed above) who received	

Form	990 (2	2022)	I	BOYS ANI) GI	RLS COUNTRY	OF HOUSTON,	INC.	74-60261	98 Page 9
Par	rt VII	Statement of R	ever	nue						
		Check if Schedule	e O co	ontains a re	spor	se or note to an	y line in this Part V	/		x
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
is,	1a	Federated campaigns			1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ΰũ	c	Fundraising events			1c	2,961,873.				
ťs,	d	Related organizations			1d	1,300,000.				
i al		Government grants (co			1e					
Sin's	e f	All other contributions,			16					
rio Si C	f	and similar amounts not in	-	-	4.5	3,649,193.				
the					<u>1f</u>	3,049,193.				
i j	g	Noncash contributions			1 -	8,319.				
and		lines 1a-1f		_	1g (7 011 066			
0.	h	Total. Add lines 1a-1f					7,911,066.			
ð						Business Code				
<u>vic</u>	2a	RESIDENT CARE				623990	83,697.	83,697.		
Program Service Revenue	b	AGRICULTURAL PROGRAM				110000	49,165.	49,165.		
en δ	c									
Sev	d									
5 E	е									
Ē	f	All other program servi	ce rev	enue						
	g	Total. Add lines 2a-2f					132,862.			
	3	Investment income ((inclue	ding divide	nds,	interest, and				
		other similar amounts).					133,505.			133,505.
	4	Income from investme	nt of	tax-exempt	bond	proceeds .	NONE			
	5	Royalties					NONE			
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	c	Rental income or (loss)	6c		NONE	NONE				
	d	Net rental income or (lo	oss) .				NONE			
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
ne	b	Less: cost or other basis								
		and sales expenses 🔒 🔒	7b			880.				
é	c	Gain or (loss)	7c			-880.				
Other Rever	d	Net gain or (loss)					-880.			-880.
the	8a	Gross income from	m f	undraising						
0		events (not including \$,961,873.						
		of contributions rep		on line						
		1c). See Part IV, line 18			8a	374,415.				
	b	Less: direct expenses			8b	492,856.				
	c	Net income or (loss) fr	om fu	ndraising ey	/ents		-118,441.			-118,441.
	9a	Gross income f	rom	gaming						
		activities. See Part IV, li	ine 19		9a	NONE				
	b	Less: direct expenses		[9b	NONE				
	с	Net income or (loss) fi			ities.	<u></u>	NONE			
	10a	Gross sales of in	nvente	ory, less						
		returns and allowances			10a	NONE				
	b	Less: cost of goods sole	d	[10b	NONE				
	c	Net income or (loss) fro			ory.	<u></u>	NONE			
s						Business Code				
30U	11a	MISCELLANEOUS REVENUE	E			900099	20,862.			20,862.
ane snu	b									
Miscellaneou Revenue	c									
R R	d	All other revenue								
Σ	e	Total. Add lines 11a-17					20,862.			
	12	Total revenue. See ins					8,078,974.	132,862.		35,046.

Form **990** (2022)

Form 990 (2022) BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations NONE and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 180,985 180,985. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and NONE foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members NONE 5 Compensation of current officers, directors, trustees, and key employees 321,133. 209,095. 65,802. 46,236. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) NONE 7 Other salaries and wages 3,191,151. 2,077,812. 653,883. 459,456. 51,800. 10,614. 7,458. 33,728. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 502,233 327,012 102,910 72,311. 326,038. 212,289. 66,807. 46,942. Payroll taxes 10 11 Fees for services (nonemployees): NONE a Management NONE **b** Legal 31,501. 91,594 54,371. 5,722. c Accounting NONE d Lobbying NONE e Professional fundraising services. See Part IV, line 17. NONE f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 104,635 68,130. 21,440. 15,065. (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 83,279 83,279. 115,876 50,012. 23,273. 42,591. 13 Office expenses 32,473. 15,111. 14 Information technology 75,239. 27,655. NONE 15 Royalties 201,613. 17,211. 27,046. Occupancy 245,870 16 62,202 26,846. 12,493. 22,863. 17 Travel Payments of travel or entertainment expenses 18 NONE for any federal, state, or local public officials 20,185 8,712. 4,054 7,419. Conferences, conventions, and meetings 19 Interest NONE 20 NONE 21 Payments to affiliates Depreciation, depletion, and amortization 530,884 435,325 37,161 58,398. 22 24,660. 352,278. 288,868. 38,750. Insurance 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a REPAIRS & MAINTENANCE 460,900 403,230. 22,427. 35,243. 134,510 134,510 **b** HOUSEHOLD SUPPLIES 111,876. c ACTIVITIES 111,876 d HR EXPENSES 31,277. 1,524. 12,640. 45,441 44,404 38,380. -5,166. 11,190. e All other expenses 1,105,705. 25 Total functional expenses. Add lines 1 through 24e 7,052,513. 4,926,544. 1,020,264. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Page **11**

	t X				
		Check if Schedule O contains a response or note to any line in this Pa	(A)	• • •	
			Beginning of year		End of year
	1	Cash - non-interest-bearing	312,474.	1	406,963
	2	Savings and temporary cash investments	486,703.	2	366,916
	3	Pledges and grants receivable, net	1,794,522.	3	1,809,494
	4	Accounts receivable, net	327,597.	4	332,694
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NON
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NON
3	7	Notes and loans receivable, net	NONE	7	NON
	8	Inventories for sale or use	NONE	8	NON
ť	9	Prepaid expenses and deferred charges	350,559.	9	214,023
1	0 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 20,725,121.			
	b	Less: accumulated depreciation	9,099,252.	10c	8,827,259
1	1	Investments - publicly traded securities	3,261,499.	11	3,584,644
1	2	Investments - other securities. See Part IV, line 11	NONE	12	NOI
1	3	Investments - program-related. See Part IV, line 11	NONE	13	NOI
1	4	Intangible assets	NONE	14	NOI
1	5	Other assets. See Part IV, line 11	23,485,604.	15	25,608,327
1	6	Total assets. Add lines 1 through 15 (must equal line 33)	39,118,210.	16	41,150,320
1	7	Accounts payable and accrued expenses	498,228.	17	523,355
1	8	Grants payable	NONE	18	NOI
1	9	Deferred revenue	1,622,868.	19	1,137,441
2	0	Tax-exempt bond liabilities	NONE	20	NOI
2	1	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NOI
2	2	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
2		controlled entity or family member of any of these persons	NONE	22	NON
ⁱ 2	3	Secured mortgages and notes payable to unrelated third parties	NONE	23	NOI
2	4	Unsecured notes and loans payable to unrelated third parties	NONE	24	NOI
2	5	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	814,073.	25	71,725
2	6	Total liabilities. Add lines 17 through 25	2,935,169.	26	1,732,521
		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
2	7	Net assets without donor restrictions	10,069,453.	27	11,771,034
į 2	8	Net assets with donor restrictions.	26,113,588.	28	27,646,765
2 2 2 3 3 3 3 3		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
2 2	9	Capital stock or trust principal, or current funds		29	
2 3		Paid-in or capital surplus, or land, building, or equipment fund		30	
2 3		Retained earnings, endowment, accumulated income, or other funds		31	
3 3		Total net assets or fund balances	36,183,041.	32	39,417,799
: ,	3	Total liabilities and net assets/fund balances	39,118,210.	33	41,150,320

Form 990 (2022)

	BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-60	2619	8			
Form 99	00 (2022)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,0	78,	<u>974</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,0	52,	<u>513</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3		1,0	26,	<u>461</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	6,1	83,	041.
5	Net unrealized gains (losses) on investments	5			-4,	<u>820</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			36,	<u>772</u> .
9	Other changes in net assets or fund balances (explain on Schedule O).	9		2,1	76,	<u>345</u> .
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	3	9,4	17,	<u>799</u> .
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on	na			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight	of			
	the audit, review, or compilation of its financial statements and selection of an independent account	ant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in t	he			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not une	•				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b		

Form **990** (2022)

SCHEDULE	A
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

		evenue Service		Go to www.irs.go	//Form990 for instructio	ons and t	he latest i	nformation.	Inspection		
Nam	e of t	he organization						Employer identifi	cation number		
BO	IS I	AND GIRLS (COUNTRY OF	F HOUSTON, IN	IC.			74-6	026198		
Ра	rt I	Reason fo	r Public Ch	arity Status. (All	organizations must	comple	ete this p	part.) See instruction	IS.		
The	orga	anization is not	a private fou	ndation because it	is: (For lines 1 throu	gh 12, ch	eck only	one box.)			
1		A church, conv	vention of chu	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).			
2					. (Attach Schedule E						
3					rganization described						
4			-	-	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the		
		hospital's nam									
5		-	-		a college or universit	y ownee	d or ope	erated by a governme	ental unit described in		
•				omplete Part II.)							
6											
7	X	-		-		pport in	om a go	vernmental unit of In	om the general public		
Q				(1)(A)(vi). (Compl	o)(1)(A)(vi). (Complete	Dart II)					
8 9	\square	-				-		l in conjunction with a	land-grant college		
5		-	-				-	name, city, and state o			
		university:		grant conege of ag		юпо). Е		name, etg, and etate e			
10 11		An organizatio receipts from support from g acquired by th	activities rela gross investm e organizatio	ted to its exempt f lent income and u n after June 30, 1	unctions, subject to c	ertain ex able inco (a)(2). (0	ceptions ome (less Complete		n 331/3 % of its		
12	\square	0	0	•	, ,				ry out the purposes of		
		one or more p	ublicly suppor	rted organizations	described in section 5	09(a)(1) or sect	ion 509(a)(2). See see	ction 509(a)(3). Check		
		the box on line	es 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.		
а		🗌 Type I. A su	pporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving		
		the supporte	ed organizatio	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the		
	_				e Part IV, Sections A						
b								supported organizati			
			-		-	the sam	e persor	ns that control or man	age the supported		
		¥	· ·	•	, Sections A and C.						
С								n with, and functiona	lly integrated with,		
			-		s). You must comple				t		
d			-			-		ection with its suppor oution requirement and			
			-		omplete Part IV, Sect	-			a an alleniiveness		
е	Γ		-		-			hat it is a Type I, Type I	I Type III		
			0		ionally integrated sup			21 · 21	., .,		
f	En										
g	Pro	ovide the follow	ing informatio	on about the suppo	orted organization(s).						
	(i) N	ame of supported o	organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of		
					(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)		
						Yes	No	,	,		
(A)											
(B)											
(C)											
(D)											
(E)											
Tota	al										
									<u> </u>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA 2E1210 1.000

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Page **2**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,087,485.	3,526,500.	5,627,271.	6,141,727.	7,911,066.	27,294,049.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	4,087,485.	3,526,500.	5,627,271.	6,141,727.	7,911,066.	27,294,049.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f) SEE SUPP PAG	3					1,332,148.
$\frac{6}{2}$	Public support. Subtract line 5 from line 4						25,961,901.
	tion B. Total Support endar year (or fiscal year beginning in)	(a) 2018	(b) 2010	(a) 2020	(4) 2021	(e) 2022	(f) Total
		4,087,485.	(b) 2019 3,526,500.	(c) 2020	(d) 2021 6,141,727.	7,911,066.	27,294,049.
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	24,738.	13,450.	25,363.	114,989.	133,505.	312,045.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	58,517.	47,501.	9,574.	18,032.	20,862.	154,486.
11	Total support. Add lines 7 through 10						27,760,580.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	957,322.
13	First 5 years. If the Form 990 is for organization, check this box and stop here			, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
Sec	tion C. Computation of Public Sup		-				
14	Public support percentage for 2022 (lin	• • •		())		14	93.52 %
15	Public support percentage from 2021					15	91.72 %
	331/3% support test - 2022. If the org box and stop here. The organization qu 331/3% support test - 2021. If the org	ualifies as a pub	licly supported	organization .			х
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 2			•			
	10% or more, and if the organization						
	Part VI how the organization meets to organization	the facts-and-o	ircumstances te	st. The organiz	ation qualifies	as a publicly su	upported
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organiz	-					
	in Part VI how the organization meets organization	the facts-and	-circumstances t	est. The organi	ization qualifies	as a publicly su	upported
18	Private foundation. If the organization instructions	n did not chec	k a box on line	13, 16a, 16b	, 17a, or 17b,	check this box	and see

Schedule A (Form 990) 2022

Page 3

PUBLIC INSPECTION COPY BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Schedule A (Form 990) 2022 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (a) 2018 (b) 2019 (e) 2022 (f) Total Calendar year (or fiscal year beginning in) (c) 2020 (d) 2021 Gifts, grants, contributions, and membership fees 1 received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 . 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disgualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from 8 line 6.) Section B. Total Support (c) 2020 (e) 2022 (f) Total (a) 2018 (b) 2019 (d) 2021 Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.... **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business 11 activities not included on line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets

 (Explain in Part VI.)
 Image: Complexity of the provide the provided the prov

Sec	tion D. Computation of Investment Income Percentage		
16	Public support percentage from 2021 Schedule A, Part III, line 15	16	%
15	Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%

17	Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization . **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .

BOYS AND GIRLS COUNTRY OF HOUSTON, INC. Schedule A (Form 990) 2022

74-6026198

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

BOYS AND GIRLS COUNTRY OF HOUSTON, INC. Schedule A (Form 990) 2022

74-6026198

Page 5

1

2

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1
 1
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).						
а	a The organization satisfied the Activities Test. Complete line 2 below.						
b	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>						
с	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).						
-		Yes	No				
2	Activities Test. Answer lines 2a and 2b below.						

-			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," <i>explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b	
3 a	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If</i> "Yes" or "No," provide details in Part VI.	<u>3a</u>	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b	

BOYS AND GIRLS COUNTRY OF HOUSTON TNC 74-6026198

BOYS AND GIRLS COUNTRY OF HOU	JSTON, INC.	74-	6026198
Schedule A (Form 990) 2022			Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			
Check here if the organization satisfied the Integral Part Test as a q instructions. All other Type III non-functionally integrated supporting			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		_
c Fair market value of other non-exempt-use assets	1c		_
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amo see instructions).	unt, 4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
	-		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

----......

	BOYS AND GIRLS COUNT	RY OF HOUSTON, I	NC.	74	-6026198
Schedu Part	K Form 990) 2022 Type III Non-Functionally Integrated 509(a)(3) 3	Supporting Organizat	tions (continued)		Page 7
	ion D - Distributions	Supporting Organizat			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt nurnoses		1	Guirent real
2	Amounts paid to perform activity that directly furthers exer		ed	-	
-	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	zations	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.	0		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - <i>explain in Part VI).</i> See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from				
4					
	Section D, line 7: \$				
	Applied to underdistributions of prior years Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
<u>с</u> 5	Remaining underdistributions for years prior to 2022, if			_	
5	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
U	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	<i>Part VI.</i> See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
C	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - EXCESS CONTRIBUTIONS			EXCESS
	TOTAL	LESS 2% OF	CONTRIBUTION
CONTRIBUTOR NAME	CONTRIBUTION	LINE 11(F)	AMOUNT
	800,000.	555,212.	244,788.
	574,080.	555,212.	18,868.
	568,500.	555,212.	13,288.
	1,565,628.	555,212.	1,010,416.
	600,000.	555,212.	44,788.
TOTALS	4,108,208.		1,332,148.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

BOYS	AND	GIRLS	COUNTRY	OF	HOUSTON,	INC.	74-6026198
Organ	ization	type (ch	eck one):				
Filers	of:			Sec	tion:		
Form	990 or §	990-EZ		Х	501(c)(3) (enter number) organization	
					4947(a)(1) r	nonexempt charitable trust not treated as a private fou	ndation
					527 politica	organization	
Form 9	990-PF				501(c)(3) ex	empt private foundation	
					4947(a)(1) r	nonexempt charitable trust treated as a private foundat	ion
					501(c)(3) ta	xable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or
 (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

2E1251 1.000

Name of o	organization BOYS AND GIRLS COUNTRY OF HOUS		Employer identification number 74-6026198
Part I	Contributors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$402,010.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$350,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$206,180.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$174,468.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$162,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

	(Form 990) (2022) rganization		Pa dentification number
	BOYS AND GIRLS COUNTRY OF HOUSTON, I	NC. 74	-6026198
Part II	Noncash Property (see instructions). Use duplicate copies	of Part II if additional space is no	eeded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

Schedule B	(Form 990) (2022)			Page 4		
Name of or	rganization			Employer identification number		
Part III	BOYS AND GIRLS COUNTR Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additi	, contributions to o the year from any ons completing Par e year. (Enter this in	rganizations desc one contributor. (t III, enter the total formation once. So	Complete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	hip of transferor to transferee		
(a) No.						
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	ship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transforada noma addresa a	(e) Transf	_	-		
	Transferee's name, address, a			hip of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
	Transferee's name, address, a	(e) Transf and ZIP + 4	_	hip of transferor to transferee		

(Fo	CHEDULE D Form 990) Prepartment of the Treasury Internal Revenue Service Sector With Service Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.						
	e of the organization	00 to 10 mm.13.901/1		ion. Inspection Employer identification number			
BOY		COUNTRY OF HOUSTON, INC		74-6026198			
Pa			sed Funds or Other Similar Funds or A	Accounts.			
	Complete	e if the organization answered	"Yes" on Form 990, Part IV, line 6.	(b) Funda and other accounts			
	Total number at a	nd of yoor	(a) Donor advised funds	(b) Funds and other accounts			
1 2		nd of year f contributions to (during year)					
3		of grants from (during year)					
4		it end of year					
5	-		advisors in writing that the assets held in				
~	•		e organization's exclusive legal control?				
6	-	-	nd donor advisors in writing that grant fun fit of the donor or donor advisor, or for any				
	-						
Pa	rt II Conserva	tion Easements.					
		-	"Yes" on Form 990, Part IV, line 7.				
1	Preservation Protection of	servation easements neid by the n of land for public use (for example of natural habitat n of open space		f a historically important land area f a certified historic structure			
2	-		eld a qualified conservation contribution in t				
		ast day of the tax year.	_	Held at the End of the Tax Year			
a b			•••••••••	2a 2b			
D C		-		2c			
d			acquired after July 25, 2006, and not on				
				2d			
3	Number of conse	rvation easements modified, tra	nsferred, released, extinguished, or termin	ated by the organization during the			
4	tax year	where property subject to conce	rvation easement is located				
4 5			parding the periodic monitoring, inspectio	n. handling of			
-	•		sements it holds?				
6			ecting, handling of violations, and enforcing co				
7	Amount of expens	es incurred in monitoring, inspec	ting, handling of violations, and enforcing cor	nservation easements during the year			
8	Does each conserv	 vation easement reported on line 2	2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)			
-		-					
9	In Part XIII, deso balance sheet, an organization's acc	cribe how the organization re d include, if applicable, the text ounting for conservation easeme	ports conservation easements in its reve of the footnote to the organization's fina nts.	enue and expense statement and ncial statements that describes the			
Pa			of Art, Historical Treasures, or Other 3 "Yes" on Form 990, Part IV, line 8.	Similar Assets.			
1a	If the organization of art, historical t service, provide in	n elected, as permitted under FA reasures, or other similar asse Part XIII the text of the footnote	SB ASC 958, not to report in its revenue is held for public exhibition, education, o to its financial statements that describes the	statement and balance sheet works or research in furtherance of public ese items.			
b	art, historical treas provide the follow	sures, or other similar assets he ing amounts relating to these iter		arch in furtherance of public service,			
2			t, historical treasures, or other similar as				
2	•		τ, nistorical treasures, or other similar as ASB ASC 958 relating to these items:	bets for intericial gain, provide the			
а	•	• •		\$			
b	Assets included in	Form 990, Part X		\$			
JSA	Paperwork Reduction 88 1.000	Act Notice, see the Instructions for	Form 990.	Schedule D (Form 990) 2022			

Schee	lule D (Form 990) 2022 BOY	S AND GIRLS CO	OUNTRY O	F HOUS	TON,	INC.		74-6	026198	Pa	age 2
Ра	rt III Organizations Maintaini						ner Similar A	ssets (c	continue	d)	
3	Using the organization's acquisitio		other record	ds, check	any of	f the fol	lowing that m	ake sigr	nificant u	se of	f its
	collection items (check all that appl	y):		-							
а	Public exhibition		d	Loan c	or excha	inge pro	gram				
b	Scholarly research		е	Other							
С	Preservation for future gener	ations									
4	Provide a description of the organ	nization's collections	and expla	in how t	hey furt	ther the	organization's	s exempt	t purpose	e in F	Part
	XIII.										
5	During the year, did the organizatio							_			
	assets to be sold to raise funds rath		ained as pa	rt of the c	organiza	ation's co	ollection?		Yes		No
Pa	tt IV Escrow and Custodial Au Complete if the organiza 990, Part X, line 21.		es" on Forr	m 990, P	Part IV,	line 9, c	or reported ar	n amour	nt on For	m	
1a	Is the organization an agent, trust							ets not _			
	included on Form 990, Part X?							[Yes		No
b	If "Yes," explain the arrangement ir										
					Γ			Amount			
С	Beginning balance				[1c					
d	Additions during the year					1d					
е	Distributions during the year					1e					
f	Ending balance					1f					
2a	Did the organization include an am	ount on Form 990,	Part X, line	21, for e	scrow o	or custoo	dial account lial	oility?	Yes		No
b	If "Yes," explain the arrangement ir	n Part XIII. Check he	ere if the ex	planation	has bee	en provid	led on Part XIII				
Ра	tt V Endowment Funds.										
	Complete if the organiza	tion answered "Ye	es" on Fori	n 990, F	Part IV,	line 10.	1				
		(a) Current year	(b) Prio	r year	(c) Two	years bac	k (d) Three ye	ears back	(e) Four y	ears b	ack
1a	Beginning of year balance	23,406,978.	27,20	07,091.	22,8	801,281.	20,73	3,718.	19,5	56,19	97.
b	Contributions	28,128.	8	37,700.		65,364.	6	7,814.	8	92,70)4.
c	Net investment earnings, gains,										
•	and losses	3,579,735.	-3,19	8,555.	5,4	46,822.	2,43	9,117.	1,1	30,07	9.
d	Grants or scholarships	1,313,009.	67	0,000.	1,0	15,000.	30	9,227.	7	50,00	0.
e	Other expenditures for facilities										
Ŭ	and programs										
f	Administrative expenses	93,506.	1	9,258.		91,376.	13	0,141.		95,26	52.
g	End of year balance	25,608,326.	23,40	6,978.	27,2	207,091.	22,80	1,281.	20,7	33,71	. 8.
2	Provide the estimated percentage	of the current year (and halance	line 1a	column	(a)) held	1 26.				
a	Board designated or quasi-endowm		%	s (inte Tg,	column		105.				
b	Permanent endowment 29.830										
с	Term endowment 70.1700 %										
	The percentages on lines 2a, 2b, a	nd 2c should equal	100%.								
3a	Are there endowment funds not in t			tion that	are helo	d and ad	ministered for	the			
	organization by:		U						Y	es	No
	(i) Unrelated organizations								3a(i)		Х
	(ii) Related organizations								3a(ii)	Х	
b	If "Yes" on line 3a(ii), are the relate								3b	х	
4	Describe in Part XIII the intended u	•	•								
Ра	rt VI Land, Buildings, and Equ	lipment.				line 11	a Saa Farm	000 Do	rt V line	10	
	Complete if the organiza Description of property	(a) Cost or		(b) Cost of			Accumulated) Book valu		
			tment)		ther)		depreciation	(u			
1a	Land			1,1	31,22	1.			1,131	.,22	1.
b	Buildings				82,41		,255,795.		6,126	5,62	2.
с	Leasehold improvements				00,39		,487,358.		1,113		
d	Equipment				92,01		,530,599.			.,41	
е	Other			9	19,07	3.	624,110.			1,96	
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Form	n 990, Part						8,827		

Schedule D (F	orm 990) 2022 BOYS AND GIR	LS COUNTRY OF HOU	STON, INC.	74-6026198 Page 3
Part VII	Investments - Other Securities. Complete if the organization answer			m 990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-ye	of valuation:
(1) Financia	al derivatives	•		
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(U) (H)				
()	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answer	red "Yes" on Form 990	, Part IV, line 11c. See Forr	n 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method c Cost or end-of-ye	
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX	Other Assets. Complete if the organization answer	red "Yes" on Form 990	, Part IV, line 11d. See Fori	m 990, Part X, line 15.
		Description	· · ·	(b) Book value
(1)INT IN	N NET ASSETS OF ENDOWMENT			25,608,327.
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(7) (8)				
(9)				
Total. (Colu	ımn (b) must equal Form 990, Part X, col. (l	B) line 15.)		25,608,327.
Part X	Other Liabilities. Complete if the organization answer line 25.	red "Yes" on Form 990	, Part IV, line 11e or 11f. Se	ee Form 990, Part X,
1.	(a) Des	cription of liability		(b) Book value
. ,	al income taxes			
	HELD FOR RESIDENTS			71,725.
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 2	25.)		71,725.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	le D (Form 990) 2022 BOYS AND GIRLS COUNTRY OF HOUSTON, INC.	74-	-6026198 Page 4
Part		n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	8,192,595.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-4,820.
3	Subtract line 2e from line 1	3	8,197,415.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.) 4b -118,441.	1	
c	Add lines 4a and 4b	4c	-118,441.
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	5	8,078,974.
Part		irn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	7,170,954.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments 2b	1	
С	Other losses	1	
d	Other (Describe in Part XIII.) 2d 118,441.	1	
e	Add lines 2a through 2d	2e	118,441.
3	Subtract line 2e from line 1	3	7,052,513.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	1	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)		7,052,513.
Part	XIII Supplemental Information.	-	,,

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

PART X, LINE 2

THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. HOWEVER, THE ORGANIZATION IS SUBJECT TO TAXES ON UNRELATED BUSINESS INCOME. NO UNRELATED BUSINESS INCOME WAS GENERATED IN THE YEARS ENDED SEPTEMBER 30, 2023 AND 2022.THE ORGANIZATION BELIEVES THAT ALL SIGNIFICANT TAX POSITIONS UTILIZED BY THE ORGANIZATION WILL MORE LIKELY THAN NOT BE SUSTAINED UPON EXAMINATION. AS OF SEPTEMBER 30, 2023, THE TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION BY THE MAJOR TAX JURISDICTIONS UNDER THE STATUTE OF LIMITATIONS ARE FROM THE FISCAL YEAR 2020 FORWARD (WITH LIMITED EXCEPTIONS). TAX PENALTIES AND INTEREST, IF ANY, WOULD BE ACCRUED AS INCURRED AND WOULD BE CLASSIFIED AS MANAGEMENT AND GENERAL EXPENSE IN THE STATEMENT OF ACTIVITIES.

PART XI, LINE 4B

ADDITIONAL FUNDRAISING EXPENSES: -118,441

PART XII, LINE 2D

ADDITIONAL FUNDRAISING EXPENSES: 118,441

	SCHEDULE G Supplemental Information Regarding Fundraising or Gaming Activities (Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990 or Form 990-EZ.					OMB No. 1545-0047		
Depart	ment of the Treasury							Open to Public
	I Revenue Service	Go	to www.irs.gov/Form9	90 for instru	ctions and t	he latest information.		Inspection
	of the organization						Employer identificat	
		COUNTRY OF HOU					74-60261	
Part		g Activities. Comp EZ filers are not re	•			Yes" on Form 98	90, Part IV, line 7	17.
1	Indicate whether	the organization rais	ed funds through a	any of the	following	activities. Check a	all that apply.	
а	Mail solicita	tions	e	Solic	itation of	non-government g	rants	
b	Internet and	email solicitations	f			government grants		
С	Phone solic	itations	g			ising events		
d	In-person so	olicitations	5			5		
2a	·	tion have a written o	r oral agreement w	vith any ind	dividual (ir	cluding officers d	irectors trustees	
		es listed in Form 990,						Yes No
b	• • •	10 highest paid indiv	· ·				•	fundraiser is to be
		least \$5,000 by the o		,	, ,	U U		
	(i) Name and addr or entity (fu		(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1								
2								
3								
Ŭ								
4								
-								
5								
Ŭ								
6								
v								
7								
'								
0								
9								
9								
10								
10								
Tatal								

Total

 3
 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

 registration or licensing.

Pa	rt II		e if the organization an ent contributions and g	nswered "Yes" on Form	990, Part IV, line	
θ		<u> </u>	(a) Event #1	(b) Event #2 SPRING FESTIVAL (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	2,848,666.	487,622.		3,336,288.
Ř		Less: Contributions Gross income (line 1 minus	2,526,755.	435,118.		2,961,873.
-+		line 2)	321,911.	52,504.		374,415.
	4	Cash prizes				
6	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	101,066.			101,066.
it Exp	7	Food and beverages				
Direc	8	Entertainment	130,000.			130,000.
	9	Other direct expenses	239,665.	22,125.		261,790.
	10 11	Direct expense summary. Add lii Net income summary. Subtract l	nes 4 through 9 in colu line 10 from line 3, col	umn (d)		<u>492,856.</u> -118,441.
Pa	rt III	Gaming. Complete if the org	anization answered "	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Revenue		\$15,000 on Form 990-EZ, lin	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
sasue	2	Cash prizes				
zpen	3	Noncash prizes				
Direct Expe	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	oYes% No	Yes%No	
	7	Direct expense summary. Add li	nes 2 through 5 in colu	umn (d)		
	8	Net gaming income summary. S	subtract line 7 from line	e 1, column (d)		
9 a b	E	Enter the state(s) in which the org s the organization licensed to con	anization conducts ga	ming activities: in each of these state		
10a b		Vere any of the organization's gaming f "Yes," explain:	g licenses revoked, sus			Yes No

Sched	ule G (Form 990 or 990-EZ) 2022 BOYS AND GIRLS COUNTRY OF HOUSTON, INC. 74-6026198 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party ► \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ► \$
	Description of services provided ►
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	ls the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year 🕨 \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE I				Assistance t				OMB No. 1545-0047
(Form 990)				ndividuals ii				2022
	Comp	lete if the or	rganization ans	wered "Yes" on F	orm 990, Part IV	, line 21 or 22.		
Department of the Treasury				tach to Form 990.				Open to Public
Internal Revenue Service		Go t	o www.irs.gov/	Form990 for the la	test information.			Inspection
Name of the organization							Employer identifica	
	COUNTRY OF HOUSTON,						74-6026198	}
	formation on Grants and							
the selection crite	ation maintain records to su eria used to award the grant IV the organization's procec	s or assistanc	æ?					X Yes No
Part II Grants an	d Other Assistance to D	omestic Or	ganizations ar	nd Domestic Gov	vernments. Con	plete if the organiz	ation answered "	Yes" on Form 990,
Part IV, lin	e 21, for any recipient th	nat received	more than \$5	,000. Part II can b	be duplicated if a	additional space is r	needed.	
	address of organization overnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)		_						
(2)		-						
(3)		_						
(4)		_						
(5)		_						
(6)		_						
(7)		-						
(8)		_						
(9)		-						
(10)		_						
(11)		-						
(12)		-						
	er of section 501(c)(3) and get of other organizations list		•				· · · · · · · · · · · · · · · · · · ·	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form	990) (2022)	BOYS AND GIRLS	COUNTRY OF	HOUSTON, IN	С. '	74-6026198	Page 2
Part III Gi	rants and Other Assistance to De art III can be duplicated if additiona	omestic Individuals al space is needed.	s. Complete if t	ne organization	answered "Yes" on I	Form 990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	
LIVING EXPE	ENSE, BOOKS, EQUIPMENT FEES	13	180,985.				
2							
3							
4							
5							

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. SCHEDULE I, PART III:

6

7

MOST PAYMENTS ARE MADE DIRECTLY TO VENDORS, COLLEGE AND CAREER STAFF

STAY IN CONTACT WITH STUDENT THROUGHOUT THE YEAR, STUDENT MUST PROVIDE

PROOF OF ENROLLMENT AND COPY OF REPORT CARD.

SCH	EDULE J	Compen	sation Information	0	MB No.	1545-0	047
(Forr	n 990)	For certain Officers, Dire	ctors, Trustees, Key Employees, and Highest		എത	22)
			npensated Employees n answered "Yes" on Form 990, Part IV, line 23	3.	$\mathbb{Z} \mathbb{V}$		
	nent of the Treasury	A	Attach to Form 990.		pen to		
	Revenue Service of the organization	Go to www.irs.gov/Form99	90 for instructions and the latest information.	Employer identificatio		ectio	n
	0					1	
Part		S COUNTRY OF HOUSTON, INC. ns Regarding Compensation		74-602619	8		
1 ait	Questio	ns regularing compensation				Yes	No
1a	Check the ap	propriate box(es) if the organization pro	ovided any of the following to or for a pers	on listed on Form			
			provide any relevant information regarding				
	First-cla	ss or charter travel	Housing allowance or residence for	personal use			
	Travel fo	or companions	Payments for business use of perso				
	Tax inde	emnification and gross-up payments	Health or social club dues or initiation	on fees			
	Discretio	onary spending account	Personal services (such as maid, ch	auffeur, chef)			
b	or reimburse	ment or provision of all of the ex	e organization follow a written policy re penses described above? If "No," com	plete Part III to			
	explain				1b		
2	-		to reimbursing or allowing expenses	-			
		-	D/Executive Director, regarding the items	checked on line	2		
					2		
3	organization's	CEO/Executive Director. Check all that	on used to establish the compensation of at apply. Do not check any boxes for methor e CEO/Executive Director, but explain in P	ds used by a			
	X Comper	isation committee	Written employment contract				
	Indepen	dent compensation consultant	X Compensation survey or study				
	X Form 99	00 of other organizations	X Approval by the board or compensa	tion committee			
4	During the year organization of	ar, did any person listed on Form 990, or a related organization:	Part VII, Section A, line 1a, with respect to	o the filing			
а	Receive a sev	verance payment or change-of-control pa	ayment?		4a		X
b			tal nonqualified retirement plan?		4b	X	
С	-		ed compensation arrangement?		4c		X
	If "Yes" to an	y of lines 4a-c, list the persons and pr	rovide the applicable amounts for each it	em in Part III.			
	Only costion	E01(a)(2) = E01(a)(4) and $E01(a)(20)$ as	manipations must complete lines 5.0				
5	-		r ganizations must complete lines 5-9. on A, line 1a, did the organization pa	w or accrue any			
J	•	i contingent on the revenues of:	on A, line ra, ulu the organization pa	ly of accide any			
а	•	•			5a		x
b	-				5b		X
	-	e 5a or 5b, describe in Part III.					
6	For persons		on A, line 1a, did the organization pa	y or accrue any			
а	-				6a		Х
b					6b		Х
	If "Yes" on lin	e 6a or 6b, describe in Part III.					
7			n A, line 1a, did the organization prov				
	payments not	described on lines 5 and 6? If "Yes," d	escribe in Part III		7		X
8			paid or accrued pursuant to a contract the				
		-	Regulations section 53.4958-4(a)(3)? If				
					8		X
9			low the rebuttable presumption proced		9		
	Regulations section 53.4958-6(c)?						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022	BOYS AND GIRLS COUNTRY OF HOUSTON, INC.	74-6026198	Page 2
Part II Officers, Directors, Trustees, Key	Employees, and Highest Compensated Employees. Use du	uplicate copies if additional space is needed.	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
VINCENT DURAN	(i)	155,217.			14,669.	13,626.	183,512.	
1 EXECUTIVE DIRECTOR	(ii)							
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
0	(ii)							
	(i)							
1	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



 Department of the Treasury Internal Revenue Service
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.
 Inspection

 Name of the organization
 Employer identification number

 BOYS AND GIRLS COUNTRY OF HOUSTON, INC.
 74-6026198

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRIMARILY FROM THE HOUSTON, TX AREA. IT ALSO PROVIDES AFTERCARE AND SCHOLARSHIPS AS NEEDED FOR POST-HIGH SCHOOL EDUCATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED AND SIGNED BY THE CHIEF FINANCIAL OFFICER PRIOR

TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

A QUESTIONNAIRE WHICH ASKS BOARD MEMBERS TO DISCLOSE RELATIONSHIPS AND POTENTIAL CONFLICTS OF INTEREST IS DISTRIBUTED ANNUALLY AND REVIEWED BY THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER. SALARY SCALES ARE COMPARED TO THOSE OF SIMILAR ORGANIZATIONS. THE SALARIES OF OTHER OFFICERS AND KEY EMPLOYEES ARE APPROVED BY THE CHIEF EXECUTIVE OFFICER. SALARY SCALES ARE COMPARED TO THOSE OF SIMILAR ORGANIZATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON THEIR WEBSITE AND THE WEBSITE OF OTHERS.

FORM 990, PART VIII, LINE 7A

PROCEEDS AND BASIS INFORMATION WAS NOT READILY AVAILABLE.

FORM 990, PART XI, LINE 9:

NET CHANGE IN BENEFICIAL INTEREST IN ENDOWMENT FUND: 2,176,345

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

SCHEDULE R

(Form 990)

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	-				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
_(2)					
_(3)					
_(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Section 5 contr ent	olled
						Yes	No
(1) BOYS AND GIRLS COUNTRY OF HOUSTON ENDOWM 76-0162538							
18806 ROBERTS ROAD HOCKLEY, TX 77447	ENDOWMENT	TX	501(C)(3)	LINE 12B,II	N/A		х
(2)	_						
(3)	-						
(4)	_						
(5)	-						
(6)	-						
(7)	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

Employer identification number

74-6026198

Schedule R (Fo	orm 990) 2022	BOY	S AND	GIRLS COUNTR	RY OF HOUSTON, I	ENC.	74-60	2619	98				Page 2								
Part III	Identification of Rela te because it had one or	ted Organizations more related orga	s Taxable anization	e as a Partners is treated as a p	hip. Complete if the partnership during the	e organization a e tax year.	answered "Yes"	' on F	Form	n 990, Part IV,	line	34,									
	(a) e, address, and EIN of lated organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing		General or managing		General or managing		General or managing		(k) Percentage ownership
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,			Yes	No		Yes	No									
(1)																					
(2)																					
(3)																					
(4)																					
(5)																					
(6)																					
(7)																					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes No
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2022	BOYS AND GIRLS COUNTRY OF HOUS	STON, INC.	74-6026198			Page
Part V Transactions With Relat	ed Organizations. Complete if the organization a	answered "Yes" on Fo	rm 990, Part IV, line 34, 35b,	or 36.		
Note: Complete line 1 if any entity is list	sted in Parts II, III, or IV of this schedule.					Yes N
1 During the tax year, did the organ	ization engage in any of the following transactions with	one or more related or	ganizations listed in Parts II-IV?			
	, (iii) royalties, or (iv) rent from a controlled entity				1a	2
	to related organization(s)				1b	2
	from related organization(s)				1c	X
	r related organization(s)				1d	<u>}</u>
e Loans or loan guarantees by relate	ed organization(s)			• • • • • • • • • •	1e	
f Dividends from related organization	n(s)				1f	Σ
	on(s)				1g	2
	ganization(s)				1h	Σ
	rganization(s).				1i	Σ
	other assets to related organization(s)				1j	Σ
	č (<i>i</i>)					
k Lease of facilities, equipment, or	other assets from related organization(s)				1k	Σ
I Performance of services or memb	pership or fundraising solicitations for related organization	on(s)			11	Х
	pership or fundraising solicitations by related organizatio				1m	2
	ailing lists, or other assets with related organization(s)				1n	X
• Sharing of paid employees with re	lated organization(s)				10	X
					4	
	ganization(s) for expenses.				1p	2
q Reimbursement paid by related o	rganization(s) for expenses			• • • • • • • • • •	1q	2
• Other transfer of each or property	to related organization(s)				1r	x
	from related organization(s)				1s	2
	is "Yes," see the instructions for information on who m					
	(a) Name of related organization		(b) (c) nsaction Amount involve e (a - s)		(d) of deter unt invo	0
(1) BOYS AND GIRLS COUNTRY	OF HOUSTON ENDOWMENT F	С	1,300,	,000.		
2) BOYS AND GIRLS COUNTRY	OF HOUSTON ENDOWMENT F	L	35	,000.		
3) BOYS AND GIRLS COUNTRY	OF HOUSTON ENDOWMENT F	R	70	,077.		
4)						
5)						
6)						
A		l.		Schedule R	(Form 9	90) 20

Schedule R (Form 990) 2022

BOYS AND GIRLS COUNTRY OF HOUSTON, INC.

74-6026198

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	lunrelated excluded		come (related, section lated excluded 501(c)(3)		(g) Share of end-of-year assets	(h) Disproportionate allocations?		amount in box 20 of Schedule K-1	(j) General or managing partner?		(k) Percentage ownership
			sections 512 - 514)	Yes	No			Yes	No		Yes	No	
												<u> </u>	
												<u> </u>	
												<u> </u>	
												<u> </u>	
			(state or foreign country)	(state or foreign country) income (restuded from tax under sections 512 - 514)	(state or foreign country) income (related, unrelated, excluded from tax under sections 512 - 514) sec (organiz Yes	(state or foreign country) increate (sclude from tax under sections 512 - 514) sections organizations?	(state or foreign country) income (related, solution) solution solutions total income	(state or breign country) income (related, income (related, income (related, income (related, income (related, income (related, income (related, income income income (related, income in	(state or foreign country) income (related income (related) income (related) i	Instant Instant Instant Instant Instant Implicit Implicit Implicit Implicit Implicit Implicit Implicit Implicit Implicit Implicit Implicit Implicit <t< td=""><td>$\left \begin{array}{c c c c c c c c c c c c c c c c c c c$</td><td>$\begin{array}{ c c c c c c c c c c c c c c c c c c c$</td><td>$\begin{array}{ c c c c c c c c c c c c c c c c c c c$</td></t<>	$\left \begin{array}{c c c c c c c c c c c c c c c c c c c $	$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$

Schedule R (Form 990) 2022

Page **4**

PART V

IN SEPTEMBER 2011, BOYS AND GIRLS COUNTRY OF HOUSTON, INC. (BGCH) ENTERED INTO A SERVICE AGREEMENT WITH BOYS AND GIRLS COUNTRY OF HOUSTON ENDOWMENT FUND (ENDOWMENT) WHEREBY BGCH PROVIDES FUND RAISING AND OTHER SERVICES TO THE ENDOWMENT. THE ENDOWMENT REIMBURSES BGCH FOR PAYROLL AND OTHER COSTS ASSOCIATED WITH THESE FUND RAISING ACTIVITIES. FOR THE YEARS 9/30/2023 AND 9/30/2022, \$70,077 AND \$22,652, RESPECTIVELY, WERE CHARGED TO ENDOWMENT UNDER THIS ARRANGEMENT. IN ADDITION, THE ENDOWMENT FUND RECEIVED \$35,000 AND \$33,000 OF IN-KIND ACCOUNTING SERVICES FROM BGCH FOR YEARS 9/30/2023 AND 9/30/2022 RESPECTIVELY.

Electronic Filing Information: PDF attachments Included in this Return

Tax Year:2022Name:BOYS AND GIRLS COUReturn No:E1607XC2

Jurisdiction: Federal No of Attachments: 1

PDF File Name

File Size

E1607XC2_FE_7508A Relief Statement.pdf

384,839

7508A Relief Statement

PURSUANT TO IRC SECTION 7508A & TREASURY REGULATION 301.7508A-1 With respect to Taxpayer Relief and Postponement of Certain Deadlines by Reason of Presidentially Declared Disaster referred as "TEXAS – HURRICANE BERYL"

The taxpayer respectfully requests that any potential interest, penalties, and late filing fees related to the filing of this return be waived or abated based upon the following statement of reasonable cause:

The taxpayer was adversely affected by the Hurricane Beryl and was unable to complete the preparation and the filing of this return in an accurate manner by its original due date (including extensions). The taxpayer either resides in or has a business location in the disaster area indicated in IRS Notice TX-2024-08 and has received an extension of time until February 3, 2025 to file certain income tax returns with the Internal Revenue Service as set forth below.

Under section 7508A and Treasury Regulation 301.7508A-1, the Internal Revenue Service has provided taxpayers whose home or place of business are located in disaster areas impacted by Hurricane Beryl, an extension of time to file most tax returns (including individual, corporate, and estate and trust income tax returns; partnership and S corporation returns; estate, gift, and generation-skipping transfer tax returns; annual information returns of tax-exempt organizations; and employment and certain excise tax returns) and an extension of time to make certain tax payments, including estimated tax payments, that have either an original or extended due date occurring on or after July 5, 2024.